

**28-02-2017**

Today at RJCM room TB FORUM/CTD leaders met. From AIBSNLEA CS & President took part. As per decision taken by All India FORUM it has been unanimously decided that FORUM/CTD will hold a convention at **SUBARNA BANIK SAMAJ HALL, G C Ave, on 02-03-2017 at 3 PM** : (a) Opposing Niti Aayog's recommendation on disinvestment / strategic sale of BSNL (As is evident from PMO ID No.4542267/PMO/2016-ES.I dated 30<sup>th</sup> December, 2016.) (b) Opposing formation of Subsidiary Tower Company. (c) Demanding allotment of 4G spectrum, free of cost, to BSNL. (d) Opposing favours being extended to Reliance Jio.

All are requested to attend the convention.

On **9th March 2017** FORUM/CTD & WB jointly hold a rally from **Subodh Mallick Square to Rani Rashmoni Road**. At there FORUM will hold a mass meeting opposing the detrimental moves taken by Govt. Of India & DoT against BSNL. FORUM leaders will address the open gathering. After that a delegation will go to meet Honorable Rajyapal of WB at RajBhavan to submit a memorandum in this regard.

Every members are requested to take part positively.

**28-02-2017**

On 28-02-2017 the following members of AIBSNLEA/CTD retired due to superannuation. **We wish them happy, healthy & peaceful retired life.**

**1. From Howrah Branch Com. Sanjay Mukhopadhyay SDE/Andul**

**2. From South Com. Ranjana Chakraborty SDE/Sarsuna**

**27-02-2017**

Mother of Sri Prasun Kumar Mukherjee Ex Adv(E)/CHQ passed away on 25-02-2017 to heavenly abode. We deeply mourn the sad demise convey heartfelt condolence to the bereaved family. ACS.VP/South and other AIBSNLEA members were present at the crematorium & paid homage to the departed soul on 26-02-2017.

May her soul RIP.

**24-02-2017**

**BSNL Corporate Office issued instructions regarding:-**

**(i) Procedure for maintaining waiting list for transfer under Rule-8 [<<<Click here for order>>>](#)**

**(ii) Guidelines for filling of e-APAR through ERP-[<<<Click here for guidelines>>>](#)**

**23-02-2017**

**Refuting SNEA's derogatory remarks about AIBSNLEA while reporting JTO to SDE promotion case:**

Regarding JTO to SDE promotion related case (OP CAT-45/2015 and similar OP) in Hon. High Court of Kerala, SNEA(I) is simply trying to misguide general members by giving false and derogatory comments about AIBSNLEA while reporting news of the court proceedings in their website.

Being an impleading respondent in OA filed in CAT and a respondent in subsequent OP-CAT now pending in HC of Kerala, AIBSNLEA filed our version (in support of BSNL, the main respondent) in the appropriate courts at the appropriate time. Our role, as in the case of all other impleading respondents, was to support BSNL's stand which is correct and legal as per various rules and procedures for fixation of seniority of JTOs, preparation of

eligibility list, and several other related issues involved in this case. We did this job through the advocate representing AIBSNLEA.

It is to be noted that AIBSNLEA is the only association impleaded in this case in its own name in the capacity as an association of executives, initially at the time of coming this matter as an OA in the CAT Ernakulam and then became a respondent in OP-CAT at High Court of Kerala when appeal was filed by petitioners. The petitioners were a group of direct recruited (DR) JTOs, but their contentions were not acceptable as per rules. SNEA(I) is not a party in this case as an association, though some of their affected members got impleaded in this case.

AIBSNLEA was bold enough to appear as impleading party in the case and expressed our stand openly in public as we have nothing to hide. By impleading in the association's name, we wanted to protect the justified and genuine interests of all general members.

The other association was not concerned about this, but they only wanted to play behind the screen, giving a space for twisting their stand between DR JTOs and JTOs recruited during 1996 to 2000, according to their will and wish. Initially they played "a hide and seek game" and did not become an impleading respondent, as they wanted favors from both sides in view of referendum. In fact they have no right to comment on AIBSNEA in this regard as they are not at all a party in the party-array of this case. Honorable members are requested to realize the cheap politics now being played by that association with an ill-motive of defaming this organization.

**23-02-2017**

GS met CMD BSNL and discussed regarding filling up of vacant posts of DEs/CAOs & DGMs. We requested that about 2000 DEs posts, 1000 CAOs posts and about 400 DGM(Engg.) & 100 posts of DGM(Fin.) are vacant. Similarly, about 160 EEs(Civil) posts are also vacant but the vacant posts of DEs/CAOs/EEs(Civil) are not being filled up on the pretext of pending court cases. From DE to DGM, CAO to DGM(Fin.) no court case is pending hence all these posts should be filled up immediately to meet the requirement of field units & to remove the stagnation in the career prospective of Group-'B' level executives. CMD appreciated our concern and assured to discuss the matter with Director(HR) for an early action.

We also requested for the implementation of 3rd PRC report with full fitment benefit in BSNL. CMD assured to look into the matter. **It is understood that BSNL is submitting its feedback to DoT on 3rd PRC recommendations by tomorrow wherein BSNL is trying to provide 15% fitment benefit (highest fitment benefit) to BSNL executives on implementation of 3rd PRC.** The HR Group of BSNL is actively involved in this process under the control of CGM(Legal), BSNL Corporate Office, New Delhi. AIBSNLEA is pursuing regularly at all the levels.

**22-02-2017**

CS & President met GM(HR/Admn) on 20-02-2017 and requested him to expedite the Faculty Allowance case of Sri P K Mondal DE/NSCBTTC pending for quite some time. New file has been initiated. GM assured early solution. We also discussed about the posting of JTOs who are undergoing training at present, we requested to see that external plant should get manned for generation of revenue in the interest of CTD. CS also written a letter to GM(Fin) requesting that AOs who are on transfer

list may be released after 31-03-2017 so that any difficulty in IT & and in field may not happen due to year ending.

We are very much thankful to DGM/NWO/S for his active cooperation in settling transfer/posting case of our members.

**18-02-2017**

**Status report on 3rd PRC:**

GS met GM (SR) and discussed regarding the status of 3rd PRC recommendations with reference to BSNL. GM (SR) informed that after the presentation given by DoT to the Group of Secretaries meeting held on 02.02.2017 wherein DoT has been advised to submit the financial position of the PSUs under the control of DoT. Accordingly, DoT has asked the feedback / comments of BSNL by Monday in this regard which is being replied shortly.

It is understood that as per 3rd PRC interim report, if a PSU has 20 % liability of PBT on account of 3rd PRC implementation it may give 15% fitment, PSU having 30% liability of PBT on account of 3rd PRC implementation may give 10% fitment and PSU having 40% liability of PBT on account of 3rd PRC implementation may give 5% fitment benefit. At present BSNL's PBT is minus in %age.

**In view of that we have pleaded 3rd PRC to take operational profit of a PSU instead of PBT into consideration.**

## **18-02-2017**

ACS,BS & President/TBZ,Circle Auditor met GM(Plg) and requested him to expedite the release of Diary order,they handed over BSNL CO order.GM assured that that if it is put in a file he will recommend it CGM/CTD for due disposal. Next we discussed about transfer order issued in MM section and presented our views.GM assured us that the order will not be implemented immediately.A detail discussion in this regard may be done.Later, we conveyed his message to DGM(MM) & DGM(Plg),they also appreciated our concern and assured to review every aspect before implementation of such transfer order.

## **17-02-2017**

CS,ACS,OS BS/TBZ,BS/TB met Addl.GM(City) on 16-02-2017 and discussed few problems including recent transfer proposal of SDEs under his Area.We demanded that a comprehensive transfer policy to be evolved instead of pick & choose method. The discussion took place in a congenial atmosphere, Addl.GM listen to our reason and assured to look into this.

## **16-02-2017**

On 15-02-2017 CS,President & other Circle leaders alongwith BS/TB met GM(NWO/CFA-II) and discussed about some recent transfer & posting due to sensitive post.We expressed our resentment about the way it is being implemented in piece meal way.The whole order is not being implemented our members are being harassed.We wanted well planned rotational transfer.GM appreciated our views and assured to look into the problems.

Later they met GM(HR) and thanked him for his endeavour in bringing out latest Property acquisition/disposal guideline. We also requested him to look into early disposal of permission cases in this regard. We reminded him request transfer cases of Ratan Sinha,P S Roy etc.GM assured after joining of new JTOs /SDEs the cases will be solved within 2-3 months.

We mentioned the case of P K Mondal DE/NSCBTTC for Faculty Allowance,new file has been submitted.GM assured us that he will take initiative to get it sanctioned by CGM/CTD. We thanked GM for their cooperation.

## 15-02-2017

### **Congratulation!**

Due to constant persuasion by AIBSNLEA/CTD procedure of acquiring permission/sanction for Acquisition/Disposal immovable/movable property has been delegated to the competent authority by CGM/CTD. All the cases need not to be routed through Vigilance section. As a result seeking permission will be less time consuming & smooth in line with Rule 21 of BSNL CDA Rules.

[\(click to see order\)](#)

## 10-02-2017

Today President, ACS & other leaders including President/TB met & welcomed newly qualified JAOs and requested to join AIBSNLEA as it is the only umbrella organisation which look after problems of all executive cadre. All the accounts executives are members of AIBSNLEA and we look forward that they lead our beloved organisation in future.

All the new comers were delighted and expressed their eagerness to be a part of AIBSNLEA in future.

## 09-02-2017

8 of the JTO trainees of CTD who completed pre-basis at Rajpura/Punjab have been accommodated in NSCBTTC, Kalyani in Phase-I. All the lady candidates are undergoing training at Kalyani wef 06-02-2017. UF(AIBSNLEA & AIGETOA) is trying to accommodate rest 20 candidates of CTD for Phase I training at CTTC, Salt Lake most probably from the middle of March 2017.

Thanks for your support to UF.

**08-02-2017**

A grand procession led by CGM/CTD endorsed by FORUM under SWAS programme organized today by the Marketing Section of HQ. With great enthusiasm the procession started from TB on 10-30 AM encircled the BBD Bag,Lalbazar & C R Ave area attracting the attention of general public. Among more than 500 participants PGM,GM(Mktg),DGM(S & M) & FORUM leaders took part.

More than 60 AIBSNLEA members from all over CTD marched in the procession alongwith others displaying the banner,posters placard about latest facilities & services offered by BSNL.President,ACSS & other Circle & Branch OBs participated.

We hope this activity create awareness in public about latest BSNL scheme which may contribute positively in increasing customer base of CTD.

**04-02-2017**

CS writes to GS regarding:

- 1.Reduction of tenure in Nagaland: (see letter)
- 2.Issue of Diary 2017 order by BSNL CO: (see letter)



**03-02-2017**

**Congratulations!**

As per commitment given to AIBSNLEA by DIR(HR) revised result of JAO LICE declared. As we assured already qualified candidates that nobody will be dropped rather new candidates will qualify, that has been effected.

11 new candidates from CTD qualified. We welcome them to executive community & request them to enrol their name in the fold of AIBSNLEA, the true organisation of Accounts wing & other executives

[\(click to see the list\)](#)

**03-02-2017**

**Meeting with Director (HR) :**

**GS, FS, AGS (HQ) and AGS (Finance) met with Director (HR) in the presence of GM (SR) and discussed regarding:**

**(i) Harassment & Victimization of AIBSNLEA Office Bearers:** We expressed our serious concern against the harassment of AIBSNLEA members by the Office Bearers / Members of SNEA in some circles in day to day work. In the capacity of immediate superior executives, who are incidentally our members, are assigning work to their subordinate executives, who happen to be the office bearers / members of SNEA they are threatening and making gheros of their immediate superior executive who is our member and harassing by making abusing words and false complaints. We quoted recently held some incidences in Punjab Circle, Karnataka Circle, Gujarat Circle etc. Director (HR) immediately directed GM (SR) to take the report from the concern Circle Heads and to take immediate action to ensure discipline in the organization.

We also informed Director (HR) that in some circles vindicating actions are being taken by the Management by the way of issuing show cause notice against participation in peaceful demonstrative actions on the call of United Forum even after calling off the said demonstrative action programs on 06.01.2017 after the cordial meeting with Director (HR). We requested to stop such type of vindictive action to prevail harmony in the interest of BSNL. Director (HR) assured to look into the matter.

**(ii) Problems being faced by the members of AIBSNLEA in completing the subscription deduction form:** We informed that in the field units some immediate superior / counter signing

officers on the format of subscription deduction are pressing our members to fill up the form of a particular association to whom they belongs. Hence, our members are being terrorized under the threat of spoiling their careers / APAR in case they do not fill up the form as per their direction. Hence, we requested to remove the column of counter sign from the format since executives are well educated and well known to the management. Director (HR) immediately directed GM (SR) to modify the said format immediately to avoid such incidences and to allow to prevail democracy in the organization.

**(iii) Extension of some facilities to AIBSNLEA for its smooth functioning:** We requested for granting some facilities to AIBSNLEA for its smooth functioning in day to day working. Director (HR) assured to look into the matter.

**(iv) Implementation of E2 & E3 standard pay scales to JTO & SDE equivalent executives:** We requested for the implementation of E2 & E3 standard pay scales to JTO & SDE equivalent executives in BSNL by getting an early approval of DoT. Director(HR) mentioned that matter is pending in DoT wherein AST has already proposed to send the proposal of approving E1A & E2A pay scales in BSNL & E1 pay scale to future JTOs/JAOs. She assured that CMD will be discussing this matter with Secy(T) shortly so that issue is resolved before notification of 3 PRC report.

**(v) Allowing option to exercise 10% quota JAOs:** We requested to issue order in respect of JAOs recruited through 10% quota at par with JAOs-2010 batch of 40% quota. GM(FP) was present in the meeting and assured to process the case for settlement.

**(vi) Settlement of the long pending HR issues:** We requested for the settlement of the long pending HR issues which are already approved by the BSNL MC through the committee of HR group of DoT & BSNL. Director (HR) informed that in the last HR group of DoT & BSNL officers meeting held on 19.01.2017 could discuss only HR Plan of BSNL and still discussions are to take place in this regard in this month itself by this committee. Thereafter only, this committee will consider all the pending HR issues which are linked HR Plan of BSNL i.e. Modification in SDE RR, Diversion of 50% MT Quota Posts of CAOs to seniority quota, E1+5 increments benefits to the JAO Batch 2013, JTO SRD and PA Cadre etc. We further requested for early considerations.

**(vii) CPCs to fill up the vacant DE/CAO/EE (C) vacant posts:** We expressed our concern against non filling up of the vacant posts of the DE/CAO/EE (C) cadres on the pretext of pending court cases. Director (HR) immediately spoke to PGM (Pers.) and directed him to immediately file SLP in the Hon'ble Supreme Court against the judgment of Hon'ble High Court Chandigarh as per the advice of the ASG by the next week itself to remove the statement in the CPCs.

**03-02-2017**

Mother of Com.Sharad Kejriwal our member now posted at Shilong passed away today at 6-30 AM.We pay homage to the departed soul & convey our deepest condolence to the bereaved family.

**02-02-2017**

CS writes to GS regarding grievances of members for non settlement of several personal issues and JAO 2013 batch E1+5 increment cases and other long pending HR cases being not discussed in the Board meeting.