

## 28-04-2017

Members of AIBSNLEA/South Branch greeted our member DGM/NWO/South Com M Veerappan on his last working day with flower bouquet & sweets on the eve of his transfer to his home state Chennai. We recollect the memories of working with him for two & half years. He also thanked us, the members & leadership of AIBSNLEA for extending all kind of support to him. Com Veerappan has donated Rs.2500 to Circle & Rs.2500 to Branch.

We wish him every success in future for prosperity of BSNL!

## 28-04-2017

On 27-04-2017 BS/North & other OBs of AIBSNLEA/North met DGM/NWO/BKP for convey our resentment against some vindictive attitude of DE/PHT/OD towards our members. Circle President led the discussion. We explained that conspiratorial posting & transfer orders are being manipulated by DE/PHT/OD keeping everybody in dark bypassing GMs instruction for his vested interest to harass our members. We warned DGM that if this kind of tricks are not end working atmosphere in BKP area may be worsen.

DGM & newly joined AGM(Admin) were convinced in our argument & assured to take proper steps immediately to rectify the unjustified orders.

President clearly told that if justice in regard is not done AIBSNLEA will not keep quiet. However, DGM/BKP assured to mitigate the matter at the earliest.

## 28-04-2017

CS, ACS and other members went to convey our solidarity to the agitation organised by several associations at telephone Bavan on 27-04-2017. CS in his deliberation told that the issues like settlement of standard E2/E3 pay scale & scrapping of MTRR/DGM recruitment were raised by UF of /AIBSNLEA/AIGETOA & we fought many struggle in this regard. We are always behind the struggle of AIGETOA to attain these issues. He also expressed that in this regard true unity is to be forged and for this reason before launching any programme all the GS of Executive Association should sit together and a unified decision is to be taken. Otherwise unity for the core of the heart cannot be achieved, which is extremely necessary to this fight against conspiratorial move of DoT.

AIBSNLEA is ready to play its role as earlier as a true friend of DR/BR & particularly AIGETOA.

## 27-04-2017

Mother of Com.Raju Roy OS/AIBSNLEA/South Branch breathed her last on 24-04-2017 morning.She was suffering from ailments sine few months.We convey our deepest condolence to Com.Raju & bereaved family.May her soul RIP. Our comrades including BS,AFS & other members will go to console at Raju's place.

## 26-04-2017

**GS Writes to:**

**The GM (FP) BSNL Corporate Office, regarding Request for transfer / posting / cancellation / retention in the Cadre of Accounts**

**Personnel**[<<<Click here for letter>>>](#)

## 26-04-2017

CS,ACS & President met GM(HR) & Discussed the following items:

**1.Case of Sri P K Mondal DE/NSCBTTC:** We reminded GM about his commitment to resolve Faculty Allowance issue of Sri Mondal, GM told that due to his hectic schedule he could not take the case to CGM,early settlement is assured.

**2.JTO posting case:** We reminded him that as per CGMs views expressed in several development meeting most of the fresh JTOs are to be posted in External & Marketing field.GM assured most of the JTOs are posted in Area from where they came & it is the responsibility of Area to post them as per their requirement.

**3.Pensioner ID Card:** We brought to the notice of GM that ID cards to the Pensioners are not being issues during past few months causing several difficulties.GM inquired the matter instantly and informed that due to some technical problem the cards are not being issued.It will be issued soon in collaboration with some external agency.

**4.Filling up of vacant DGM/DE posts:** Due to bulk struck off in ERP of SDEs/DEs several post of DE(LA) & DGM(LA) are lying vacant in the field causing disruption of work.We requested fresh list for SDE(LA) ,DE(LA) & DGM(LA) should be prepared by HQ among those who attained the respective scale through EPP. Accordingly,order may be issued maintaining seniority.LLA arrangement practice may be avoided as far as practicable.

Options may be called for from the juniors also if sufficient numbers of candidate not found. GM appreciated our view and assured to make early steps.

**5. Some seeking transfer Cases:** We reminded GM of some long pending request transfer cases. GM assured to accommodate as far as practicable during posting of new incumbents who are coming from other state to CTD. Request for release of executives came from other states will only be considered after completion of two years.

**6. Training of LICE qualified JEs:** We requested to arrange for early training LICE qualified JEs in order to fill up shortage in the field. GM assured as soon as training programme will be received from BRBRAITT, Jabalpur CTD will release the candidates.

The meeting ended in a harmonious atmosphere & we thanked GM(HR) for his co-operation.

## 26-04-2017

After meeting with GM(HR) we met GM(F) in his chamber and handed over a copy of letter requesting to retain Accounts Personnel in CTD until the Audit is over. We also discussed some problems regarding transfer & posting in units like south BA and others. We also proposed to consider stand alone CAO(LA) posting amongst the Sr.AOs where ever necessary. GM appreciated our views and assured to consider.

## 26-04-2017

CS writes to CGM/CTD about retention of Accounts Personnel liable to be transferred until Auditing is over. ([click to see letter](#))

## 25-04-2017

### **Congratulation!**

Due to our constant persuasion & active support of our beloved GS, CHQ modification of posting order of Sri Joydeb Samaddar in the grade of DGM(F) at WBT issued today by BSNL CO. We are extremely thankful to AIBSNLEA/CHQ as well to Sri Samaddar for his loyalty & faith towards our great organisation. ([click to see order](#))

## 24-04-2017

### **AIBSNLEA supports AIGETOA agitation**

AIBSNLEA has extended its support to the agitation of AIGETOA in view of the common demands for which we jointly struggled in the past under the banner of United Forum of BSNL Executives' Associations. The arbitrary notification of E1A & E2A intermediary pay scales by DoT has lowered the status of JTO & SDE equivalent executives. Future recruitment of JTO & JAO will take place in E1 pay scale only. This fact was well known that DoT has processed E1A & E2A intermediary pay scales then how the said Majority Executive Association has allowed its notification. In the recent referendum of Executives' Associations, Majority Association has been given all negotiation powers on policy matters concerning to the executives in BSNL. Hence, the Majority Association just after the notification of these intermediary pay scales should have exhausted all negotiation channels in BSNL & DoT to get withdrawal of this notification instead of jumping into agitation directly. However, it is up-to them to take such decision. AIGETOA has preferred to align with the Majority Association for the settlement of HR issues leaving aside the platform of United Forum of BSNL Executives' Associations comprising AIBSNLEA, AIGETOA & AITEEA.

AIBSNLEA, eventhough is committed to support AIGETOA in their efforts for settlement of the genuine HR issues but AIBSNLEA can't be mortgaged to some association. AIBSNLEA is struggling for getting limited Trade Union Facilities at All India Level/Circle Level & SSA Level with BSNL Management and through court cases.

At present after the referendum process AIBSNLEA CHQ, Circles & SSAs are not mentally prepared for the agitation. In case the CHQ Office Bearers, Circle/District Office Bearers & Members are victimized by the management, AIBSNLEA does not have any recognized channel to save them.

**In view of this, AIBSNLEA decided to extend its solidarity support to AIGETOA struggle. We extend our best wishes and support for the success of their struggle & settlement of HR issues.**

## 24-04-2017

### **Congratulation!**

Due to our constant persuasion & active support of our beloved GS,CHQ promotion order os Sri Sumit Saha to the post of SE(Electrical) issued today.This is an end of discrimination to Sri Saha whose name was unjustifiedly left out ([click to see order](#)).

## 24-04-2017

### **GS Writes to:**

1. Shri Anupam Srivastava, CMD BSNL, regarding CPSU cadre hierarchy - Our protest against the deviations from the recommendations of the Khan Committee. [<<<Click here for letter>>>>](#)

2. Smt. Sujata Ray, Director (HR), BSNL Board requesting for conducting CPC for promotion of JTO (C/E) to the grade of SDE (C/E) under SCF quota <<<Click here for letter>>>

3. Smt. Sujata Ray, Director (HR) BSNL Board requesting for conducting CPC for promotion of SDE(C) to the grade of EE(C) <<<Click here for letter>>>

## 22-04-2017

CTD received Appreciation Letter from BSNL CO for Enterprise Business(EB) at Convergence Hall,Ballygunge Place on 21-04-2017.We are proud for this performance.

## 21-04-2017

Circle VP Com.Sumitra Roy has undergone knee replacement surgery successfully at Nightingale Hospital today.Com.Somnath Dey FS/TB Branch was present at the time of operation.We pray for early recovery of Sumitradi.

## 21-04-2017

Com.T Narendra Org.Secretary AIBSNLEA/South Branch has been transferred to his hometown at Hyderabad.On his last working day at CTD on 20-04-2017 BS,Teasurer and other members of AIBSNLEA/South alongwith ACS,OS assembled at Alipur Exch to greet him.We recall Narendra's contribution towards Department,his sincerity,politeness and organising capacity for Association.

We wished him active and fruitful life which will enrich BSNL as well as AIBSNLEA.

## 21-04-2017

Transfer and postings in the grade of Accounts Officer / Sr. Accounts Officer:BSNL Corporate Office issues long awaited request / Hard Tenure Request / Cancellations / Re-Allotment / Retention and Long Stay transfer and posting orders in the grade of Accounts Officer / Sr. Accounts Officer. The request of CHQ President Shri S Sivakumar is also considered for his transfer from STR to BSNL Corporate Office.

<<<Click here for the orders>>>We are very much anxious that the requests from CTD have not been considered.CS,President already contacted to CHQ regarding this discrimination,we hope soon measures will be taken.

# 21-04-2017

## Central Working Committee (CWC) meeting of AIBSNLEA

AIBSNLEA notifies for its 2<sup>nd</sup> Central Working Committee meeting after the 5<sup>th</sup> All India Conference Mysuru (Karnataka) to be held at RTTC, Trivandrum on 11<sup>th</sup> and 12<sup>th</sup> August 2017 to transact the following agenda:

### **1. Discussion and decision on organizational matters post Membership verification.**

### **2. Discussion and decision on the issues of importance of service/welfare matters especially issues related to:**

**(i) Implementation of Standard IDA Scales instead of intermediate E1A and E2A pay scales for BSNL Executives,**

**(ii) CPSU Cadre Hierarchy and abandon of MTRR/DGMRR,**

**(iii) CPCs to fill up the vacant CGM/GM/DGM (Eng)/DGM (Fin), DE/CAO, SDE(T)/AO equivalent posts,**

**(iv) Modification in MSRRs & Executive Transfer Policy,**

**(v) Notional Pay Fixation w.e.f. 01.10.2000 of JTOs/SDEs (C/E/Arch/TF) Engg. Wings and PA Cadre,**

**(vi) Approval of BSNL Board on pending HR issues cleared by BSNL MC,**

**(vii) Pay anomaly wherein seniors are drawing less pay than Juniors,**

**(viii) Restructuring of AD (OL) Cadre and**

**(ix) BSNL MRS etc.**

### **3. Discussion and decision on the implementation of 3<sup>rd</sup> PRC recommendations for Executives in BSNL.**

**4. Discussion and decision on burning items related to viability of BSNL i.e. Creation of BSNL's Tower Subsidiary, merger of BSNL & MTNL, Payment of Pension contribution on actual basis, Procurement of stores / material, Rental / Tariffs, Strategies on Sales & marketing etc.**

**5. Discussion and decision on the relative activities of other Executive Associations and Non-Executive Unions.**

**6. Any other items with the permission of chair.**

**All CHQ Office Bearers, Advisors, Consultants, Circle Presidents, Circle Secretaries and Central Working Committee members of AIBSNLEA are requested to attend the meeting. Detailed Programme / agenda shall be circulated at the venue well before start of the meeting. The CHQ Office Bearers, Advisors and Consultants meeting will be arranged at the same venue on 10<sup>th</sup> August 2017 at 18.00 Hrs.**

**[<<<Click here for the notification>>>>](#)**

**Detailed instructions for smooth conduction of the CWC follows....**

**19-04-2017**

**Meeting with Director (HR), BSNL Board, New Delhi: GS, AGS (HQ) met with Director (HR) and discussed regarding:**

(1) Additional facilities to AIBSNLEA: We requested for grant of special CLs to the office bearers of AIBSNLEA for attending organizational activities and smooth functioning of the Association. Director (HR) assured an early action in this regard.

(2) Approval of BSNL Board on the HR issues cleared by BSNL MC: We requested for an early approval of BSNL Board on the pending HR issues cleared by BSNL MC long before i.e. E1+5 advance increments benefit to JTO(SRD)/JAO 2013 batch & PA Cadre, diversion of 50% MT quota CAO posts to Seniority quota, modification in SDE RR & E5 to E6 grade time bound promotions to DGM(Adhoc) etc. Director(HR) mentioned that as soon as HR Plan of BSNL is approved by BSNL Board, immediately all these pending HR issues will also be approved by BSNL Board. She assured an early action in this regard.

(3) Posting of LDCE qualified JTOs in SDE grade: Director(HR) mentioned that as soon as the modification in SDE RR is approved by BSNL Board and she will discuss a Sr. Advocate to take out the way for promotion in view of Hon'ble High Court Chandigarh judgment & SLP filed in Hon'ble Supreme Court in this regard.

## 18-04-2017

**Active support of AIBSNLEA to the agitation programmes being launched by Joint Forum of BSNL Executives' Associations :**

AIBSNLEA extends its active support to the agitation programmes being launched by the Joint Forum of BSNL Executives' Associations in view of the common HR issues of Executives raised in the charter of demands as the settlement of the important issues is more important rather than the credit who so ever takes it.

Further, at this juncture, AIBSNLEA suggests to have a single Executive Association by merging all the existing Executive Associations in BSNL. Single Executive Association will have a great strength and bargaining power to impress upon the DoT Administration as well as BSNL Management and to provide a safe umbrella to the entire executive fraternity of BSNL. This concept is available in many PSUs.

[<<<Click here for the letter>>>](#)

## 18-04-2017

**Revised IDA rates w.e.f 01.04.2017:**

BSNL Corporate Office issues instructions regarding revised IDA rates @117.1% w.e.f. 01-04-2017 for BSNL Employees / Pensioners.

[<<<Click here for the letter>>>](#)

## 18-04-2017

**48 Hrs Relay Hunger Strike at BSNL CO on 18th and 19th April 2017 and other programs by SNEA withdrawn:**

BSNL Corporate Office has circulated that the SNEA has withdrawn the 48 hours Relay Hunger Strike at BSNL CO on 18.04.2017 to 19.04.2017 and Relay Hunger Strike at BSNL CO / Circle / SSA HQs on 25.04.2017 to 28.04.2017.

[<<<Click here for the letter>>>](#)



## 13-04-2017

CS & President met GM(S & M) regarding unjustified disconnection of RSTC of Com.Badal Mondal CAO & resolved the issue appropriately.GM accepted our proposal,soon the case will be solved.

## 12-04-2017

As a token of solidarity AIBSNLEA/CTD members present at the Lunch Hour in the Programme called by SNEA against the degradation of executive pay scale by DoT.ACS(HQ) addressed the gathering saying that AIBSNLEA is always in favour of executives' unity.But this unity should be based upon mutual trust & belief.Otherwise the Unity will be meaningless.To combat the conspiracy of DoT & BSNL CO we should be united from the core of our heart,by blaming other associations unity can't achieved in true spirit.

Only United struggle could ensure our victory against all type of derogatory steps including recruitment of MT/DGM ,etc to degrade and divide the Executives of BSNL.

## 11-04-2017

### **OUTDOOR MEDICAL ALLOWANCE WITHOUT VOUCHER RESTORED FOR PENSIONERS**

BSNL CO has issued the orders allowing pensioners for payment of fixed medical allowances limited to .50% of the annual eligibility and payable in 4 quarterly installments. This payment will be taxable and BSNL will review the order after 6 months. Pensioners willing to have the facility may apply immediately quoting the order. <<ORDER>>

## 10-04-2017

### **Ongoing agitation program of SNEA - stand of AIBSNLEA**

AIBSNLEA extends its solidarity support to SNEA agitation programme i.e. Dharna on 11.04.2017 and Relay Hunger Strike with effect from 25.4.2017 to 28.4.2017. All the Circle/District Secretaries are requested to act accordingly.

## 08-04-2017

**5th Circle Conference of AIBSNLEA WBTC held on 7th & 8th April'17 at Moulali Yuba Kendra, Kolkata.**

On 07-04-2017 in the open session of CC of AIBSNLEA/WB our members attended the OPEN SESSION at 3-00 pm.GS,AIBSNLEA,Com Prahlad Rai addressed the members appraising the present position of the organisation,status of several demands,3rd PRC update and our task regarding latest degradation of pay-scale proposal.

Our CS & OS (E) addressed the gathering and wished the success of the conference.

On the 2nd day i,e 08-04-2017 OS(E) & our leader Com.Amit Gupta acted as the Election Commission. A powerful state committee headed by

The following office bearers were elected unanimously by the august house.

Circle President - Com.Kalyan Halder, CAO (Vigilance), Circle Office, Kolkata  
Circle Secretary - Com.Aniruddha Basu, AGM (Genl), Circle Office, Kolkata

Finance Secretary - Com.Uttam Kumar Mandal, AO (Cash), Circle Office, Kolkata

All office bearers took oath of office from Shri Prasun Mukhopadhyaya, O.S. (East).

Com.Prasun Kr.Mukhopadhyay as OS(E) & as CS AIBSNLEA/CTD on behalf of AIBSNLEA/CTD conveyed our best wishes & wholehearted support to the new committee.

## **07-04-2017**

All members are requested to attend the OPEN SESSION of Circle Conference of AIBSNLEA/WB.Our beloved GS Prahlad Rai will address.BS/North & OS went to welcome GS on 06-04-2017 at the Airport on behalf of AIBSNLEA/CTD.

## **07-04-2017**

CS & ACS met GM(HR/Admn.) for persuasion of following cases:

1.Faculty allowance of Sri P K Mondal,DE,NSCBTTC:GM said he will take the case to CGM personally in the next week.

2.Request Transfer Cases:GM assured that the cases are being considered,will be settled soon.

3.Release of DE/SDEs of other state:GM assured that they will be released soon in consultation with CGM/CTD according to his direction.

**4.Posting of New JTOs:**We requested that new JTOs to be posted under Marketing/External field in order to strengthen those field.GM noted our view and assured to pursue.

## **06-04-2017**

Today at the Lunch hour Demonstration against arbitrary notification of DoT to degrade executive payscale & to end pay anomaly case in JTO/JAO grade all the members of UF (AIBSNLEA/AIGETOA/AITEEA) gathered in the ground Floor of telephone Bhavan. Leaders from all the three organisation addressed the gathering.They opined that the Unity of the executives-is the need of the hour to fight out this discrimination & conspiracy to recruit DGM & MT. Circle Secretary & President of AIBSNLOA attended & addressed the meeting. AIBSNLOA expressed their faith in the unity of executive fraternity to fight out any sinister move of the management.

On behalf of AIGETOA Saikat Das CS,Dinesh Rai ,On behalf AITEEA Vineet Kumar ACS & on behalf of AIBSNLEA Prasun K Mukhopadhyay CS,Tridip Chakraborty President addressed the gathering. Subhahasis Mitra ACS/AIBSNLEA conducted the programme.

## **05-04-2017**

**Lunch Hour Demonstration led by AIBSNLEA & AITEEA on 6<sup>th</sup> April, 2017**

AIBSNLEA & AITEEA has served a notice for Lunch Hour Demonstration on 06.04.2017 at BSNL Corporate Office / Circle / SSA HQs as a protest against the arbitrary notification of DoT OM dated 28.03.2017 and non-submission of Committee report on Pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007. <<<<Click here for the Notice>>>>

All the CHQ Officer Bearers, Circle/Distt. Secretaries are requested to ensure it a grand success by active participation of all the members. Further course of agitation program will be decided shortly, if need be.

We have requested all the Executives Associations of BSNL i.e. AIGETOA, SNEA(I), AIBSNLOA, BBOA, BASE, BSNLOA, BASE, ABLE etc for their whole hearted support in making the struggle a grand success in larger interest of BSNL executives.

<<<<Click here for the Appeal >>>>

## 05-04-2017

**Call Attention Day** was observed throughout CTD in a befitting manner. Our members took part in the meeting in every workspot in the call of FORUM. In Telephone Bhavan President addressed the gathering justifying the 4 demands of Call Attention Day i.e

- (1) Settle Wage Revision of BSNL Employees w.e.f. 01.01.2017.**
- (2) Settle revision of pension from 01.01.2017.**
- (3) Implement 30% Superannuation benefits to DR employees.**
- (4) Calculate pension contribution on actual basic pay.**

## 04-04-2017

Circle President & OS of AIBSNLEA/CTD attended the the Development meeting for 2017-18 called by CGM/CTD for all unions & associations today at 11-30 hours. The meeting lasted for about 3 hours. On our behalf President in his deliberation appreciated the initiatives taken by CGM as a leader of CTD. He put forth some suggestion for further development of CTD. Those are:

- 1) Staff ratio including executives should be increased in the Marketing & External fields in order to strengthen these fields.
- 2) Number & duration of Cash Collection Centre is to be increased in order to increase in revenue collection.
- 3) Lucrative & competitive plans for LL, BB & Mobile to be ascertained compared to private operators for market penetration & revenue growth.
- 4) Timely delivery of Telephone Bills to customers (Both LL & Mobiles) in order to minimise hardship of aged customers in particular.
- 5) Ensure adequate water supply in Telephone Bhavan itself.

CGM and other Officers & participants appreciated our view & thanked for our positive contribution,

## 03-04-2017

BSNL Corporate Office declared list of Qualified candidates w.r.t. Limited Internal Competitive Examination (LICE) for promotion from Group 'C' to the grade of JTO (T) under 50% quota for the vacancy year 2015-16 held on 11-12-2016 - [<<<Click here for letter>>>](#) [<<<List>>>](#) [<<<Final Key>>>](#)

## 03-04-2017

**Organise Call Attention Day powerfully on 05.04.2017:** As per the decision taken in the meeting of Unions and Associations, held at New Delhi on 15.03.2017, Call Attention Day is to be observed on 05.04.2017, by wearing demands badges and conducting gate meetings.

### :~::~:Demands ~::~:

- (1) Settle Wage Revision of BSNL Employees w.e.f. 01.01.2017.
- (2) Settle revision of pension from 01.01.2017.
- (3) Implement 30% Superannuation benefits to DR employees.
- (4) Calculate pension contribution on actual basic pay.

All the CHQ Office Bearers, Circle/District Secretaries are requested to organise the programme effectively, in coordination with other Unions and Associations. In case of holiday on 05.04.2017 on account of Ram Navami in some of the Circles; decision can be taken locally, in consultation with other Unions and Associations, to conduct the programme on some other date. [<<<Click here for notification>>>](#)

## 01-04-2017

AIBSNLEA & AITEEA decided to hold lunch hour demonstration on 6<sup>th</sup> April, 2017 at BSNL Corporate Office, New Delhi, Circle / SSA HQs to protest against the arbitrary notification of OM dated 28.03.2017 by DoT for intermediary pay scales E1A & E2A instead of standard pay scales of E2 & E3 pay scales & non settlement of pay anomaly Rs. 22820/- pay fixation case of JTO/JAO post recruited 2007.

All the CHQ Officer Bearers, Circle/Distt. Secretaries are requested to ensure their active participation. Further course of agitation programmes will be decided shortly.

We also request all the Executives Associations of BSNL i.e. AIGETOA, SNEA(I), AIBSNLOA, BBOA, BASE, BSNLOA, BASE, ABLE etc for their support in making the struggle a success in larger interest of BSNL executives. Notice will follow.

AIBSNLEA & AITEEA served notice for Lunch Hour Demonstration as protest against the arbitrary notification of DoT OM dated 28.03.2017 and non-submission of Committee report on Pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007. [<<<<Click here for notice>>>>](#)