

31-08-2017

Our following beloved comrades are retiring due to superannuation today. AIBSNLEA/CTD wishes them happy, healthy,

peaceful & active retired life:

1.Com.Asoke Ghosh- SDE/CNS,Treasurer of Howrah Branch: From Howrah Branch

2.Com.Panchanan Majhi- AO/Cash/North: From North Branch

3.Com.Kuheli Roy-SDE/TM/PHT: From North Branch.

30-08-2017

Free Night calling facility to the serving employees of BSNL:

AIBSNLEA consistent efforts yielded result in getting released order regarding extension of Free Night calling facility to BSNL serving Group B, C & D employees having residential service telephone connections and concessional telephones connections as extended to any other subscribers and retired BSNL employees.

[<<<Click here for order>>>](#)

30-08-2017

CS,CP,OS & ACS met CGM/CTD at his chamber on 28-08-2017 for settlement of some issues as follows:

1.Sunday/Holiday duty in CSC/Cash Offices:

As per recent order the Cash Offices/CSCs will be remained open for one month wef 27-08-2017 up to 30-09-2017.We expressed our agony in this matter,CS queried that despite maximum CSC/Cash Office opened on Sunday(27-08-2017) no customer's footfall took place.We told that without publicity this is a mere loss of manpower.We also inquired that whether weekly off/compensatory off will be given or not ? We told that it will be inhuman to open the offices on the dates of Mahashtami(28-09-2017) & Bijoyadashami(30-08-2017).

CGM clarified that due to Cash Shortage for application of GST BSNL CO directed to open the offices on holidays.Actually,this might be a temporary measure for the time being.Department will give wide publicity in newspaper regarding this.Weekly off/Compensatory off must be allowed for holiday/Sunday duty.

On Mahashtami & Bijoyadashami CSC/Cash office will remain closed.

2.Posting of full time DE/Extl in Circus exch:

CS requested CGM to post one full time DE in Circus as it is revenue potential region. CGM agreed and told that it will be considered,he requested us to name a suitable candidate if possible.

3.Dies-non/Charge sheet threat to different Executives:

We expressed our strong resentment the way authority is threatening different level of executives inspite of their heart & soul work.We opined that thus the morale of the workforce will be low,it will not yield desired result.

CGM told that actually there is heavy pressure from BSNL CO to increase the revenue,and Accounts wing are performing better now.Engineering Wing has to perform well,otherwise punitive measures might be taken.We argued that for everything the pressure is coming on external only,some rearrangement must be done.

CGM appreciated our view & assured to examine that matter.

4.Quarter repairing in different exchanges:

CS told that quarters in different exch especialy one occupied by Mr.Bipin JTO at Circus exch is in very bad condition.We wanted immediate repairing.

CGM told that order has been given that all the main exchanges will be repaired and whitewashed.Already,the work of TB is over.Now TBZ is being repaired.However,he took a note of Mr.Bipin's quarter,so that it may be repaired soon.

5.JCL tender:

We asked CGM that to sort out some way that the tenders may successful.CGM told that DGMS should take initiative to materilise the tenders.We objected and told some centralised initiative should be taken for that.

6.JTO(Offtg.) fixation:

We informed CGM that cases are pending for fixation or wrongly fixed in some area like GM(Plg.) and Area South.We requested him to look into the cases early.

CGM took note ogf the cse and told that he will talg to GM(plg.) in this regard.

7.3rd List of Hospital:

We requested CGM that 3rd list of hospital may be recognised so that treatment & reimbursement may be done as per CGHS rate. CGM said that it has been cleared order may be issued soon.

8. Stenographer to PA Promotion as per Court Verdict:

CS appraised CGM that as per Court verdict existing Stenographer may be upgraded to PA. There are only 6 in CTD. We requested him to calculate the post in such a way that all of them might be upgraded. There is no financial involvement & other circle has already done this.

CGM noted and said that he will tell GM(HR) to examine the case & dispose at the earliest.

9. Staff Shortage at Poer Room/TB:

CP informed that there is an acute shortage of Staff in Power Room/TB so that rotation has become quite impossible. SDE has already initiated a file in this regard. Early solution/guideline is needed.

CGM told that he will tell GM(City) to look into the case.

10. Increase of DGM(F) post in CTD:

We demanded that CTD authority should propose to increase DGM(F) posts in CTD for smooth functioning. IT should be at least 12 instead of 7 at present. WB circle & CHTD has more no. of posts.

CGM informed that GM(F) has already proposed in this regard & the file is cleared by him for disposal of BSNL CO.

11. Advertisement of BSNL Product in TB:

CP proposed that advertisement of BSNL products may be mounted at the walls of TB because it is a very prominent place. CGM appreciated our proposal and told that he will tell Marketing Section to examine the possibilities so that not only in TB but also in other prominent departmental building that may be done.

The meeting ended in a cordial atmosphere & CGM asked us to contribute positively for the growth in revenue of CTD. We assured him that AIBSNLEA/CTD members will always do that.

29-08-2017

On 28-08-2017 CS, CP, ACS & OS met GM(HR) and discussed the following matters:

1. Maintenance of Circus Exch Qtr:

GM said that he had relinquished the charge of Chief Engr. Civil, so we have to take this problem to Chief Engr. Civil at Barabazar Exch.

2. JAO 2016 Batch ERP Problem:

GM said that we should give a list of such candidates so that all problems may be sorted out at a time,

3. Training allowance of NSCBTTC:

We enquired about the fate of P K Mondal, N K Saha about faculty allowance, GM showed that the file is with him, he will send it to competent authority with suitable recommendation.

4. Posting of DE/SDE in Central/South Area:

We appraised that the Central Area specially in Circus DE posting is required because this is a high revenue earning zone. In South also DE may be posted because of DGM transfer case. GM told that if there is any scope he will arrange to fill up.

5. Job Contract Labour Payment:

We enquired about the fate of tender floated in different area and proposed him to hold a meeting with the Vendors for making the tender process successful. We also demanded regular payment of wages, otherwise executives are facing harassment & work also being hampered.

GM replied that BSNL CO is telling this is the problem of CTD only, So fund will be released as & when available. This problem will continue until tender is successful, he requested us to pursue. We told him that it is the responsibility of the Management.

6. Transfer cases:

Again we told about that request transfer cases & Rule 8 cases are not being materialized. DGM told that he is trying utmost but due to unavailability of executives that are not being fruitful. However, he will try to mature the cases.

7. Opening of CSC & cash collection centre during Sunday/holiday:

We conveyed our resentment the way the order has been issued & on Sunday (27-08-2017) not a single customer turned up due to lack of publicity. GM advised us to take up the case with competent authority, however he admitted that all should be given a weekly off/compensatory off for work in Sunday as per rule.

28-08-2017

Meeting with CMD BSNL :

GS met CMD BSNL and discussed regarding implementation of 3rd PRC with 15% fitment benefit in BSNL. We explained him that there are some rumors that BSNL management is delaying the approval of BSNL Board and may propose 0% fitment benefit on 3rd PRC implementation. CMD BSNL clarified that the committee has prepared the report and shortly proposal will be put up to the BSNL Management committee and thereafter to the BSNL Board for its approval. CMD assured to

recommend 3rd PRC implementation in BSNL with 15% fitment benefit only and he will make sincere efforts to get approved from DOT. He further mentioned that at this juncture we all should concentrate to increase the revenue of BSNL to get the positive result from DOT in this regard.

26-08-2017

CS,CP,ACS,OS,AFS of AIBSNLEA/CTD met DIR HR on 25th August 2017 at the chamber of PGM(CFA)/II at 82,Ballygunge Place,Kolkata. PGM(CFA)/II was also present.Meeting was continued for about an hour and we discussed about all major issues. DIR Madam explained about the status of 3rd PRC and E2- E3 pay scale,Cadre hierarchy.Madam asked us, why other Association is in different view about Cadre hierarchy limiting non post based promotion up to the level of SDE/AO?

We requested to materialise the long pending issues of AD (OL) restructuring, E1+5 Increment of JAO 2013 batch,50% quota diversion of CAO cadre,increase of DGM (Fin) posts in Kolkata TD, etc . The case of Sri K D Bhagat PS/KTD was also explained.

Madam assured to look into.

At last we requested Madam to attend our Open Session of 6th CC on 22nd September 2017 at Moulali Yuva Kendra. Madam accepted the invitation and gave her kind consent .

The meeting ended in a very harmonious atmosphere. [\(CLICK TO SEE MEMORANDUM\)](#)



26-08-2017

Hon'ble CAT Jaipur stayed DoT Order dated 05.07.2017: Com. Karan Singh, Advisor (North), CHQ, AIBSNLEA along with 27 applicants filed case in the Hon'ble CAT Jaipur & Hon'ble High Court, Jaipur against the DoT Order dated 05.07.2017 regarding withdrawal of additional increment benefit on promotion in the same pay scale under EPP.

The case was heard on 24.08.2017 & Hon'ble CAT Jaipur has granted stay order on re-fixation of pay & recoveries as per above said order <<<[Click here for order copy](#)>>>. This case was filed by Com. Karan Singh, Advisor (North), CHQ AIBSNLEA in consultation with AIBSNLEA CHQ New Delhi. Out of 28 applicants; 24 applicants are the members of AIBSNLEA and remaining 4 other applicants wherein one applicant was CS SNE\ Raj. Circle, who retired on 31st July, 2017.

Simultaneously, AIBSNLEA CHQ has also filled the court case in the Hon'ble PB CAT New Delhi against the DoT Order dated 05.07.2017 regarding withdrawal of additional increment benefit on promotion in the same pay scale under EPP. The case came for hearing in the Hon'ble PB CAT, New Delhi on 24th Aug., 2017 but the advocate DoT mentioned to postpone the hearing in view of delay in submitting reply/rejoinder.

Accordingly, Hon'ble PB CAT has posted the case for hearing on 21st, Sept., 2017. Sincere efforts for withdrawal of DoT letter dt. 05.07.2017 are being made by AIBSNLEA.

26-08-2017

TRANSFER OF GS TO HIS HOME TOWN PRIOR TO HIS RETIREMENT: As discussed and decided in CWC Meet Trivandrum, BSNL CO has issued the transfer order of GS to Rajasthan Telecom Circle office, Jaipur to his home town. Accordingly GS may take release by mid of Sept., 2017 and join Jaipur Circle Office to complete the pre retirement formalities from his home town. CWC has permitted GS for this transfer to avoid tackling any future hustle on pension and pensionary benefits from his home town.

GS will continue to discharge his responsibility from CHQ by taking his personal leave till his retirement. After retirement also, till next AIC, he will be available at CHQ as usual.

26-08-2017

Vindictive attitude of BSNL Management: BSNL Management continuing its vindictive actions against the General Secretaries of Executives Associations for organizing organizational actions. Initially in the month of Jan., 2017, BSNL Management issued Memorandum (SHOW CAUSE Notice) to the General Secretaries of AIBSNLEA, AIGETOA & AITEEA for organizing two days dharna on 27th & 28th Dec., 2016 under the banner of United Forum of BSNL Executives Associations.

Later on, in the month of May, 2017, the GS of AIGETOA & now in August, 2017, the GS SNEA have been served major penalty charge sheet for organizing Trade Union Activities in the month of April, 2017, May, 2017 & July, 2017 as understood from BSNLEU CHQ Website. AIBSNLEA strongly condemns such vindictive actions.

24-08-2017

Misleading reporting by SNEA on CPSU Cadre hierarchy:-

SNEA on its CHQ website has put some misleading information regarding their negotiation with Management on CPSU Cadre hierarchy. The fact remains that in the earlier updates of SNEA in its CHQ Website it never mentioned about its stand on CPSU Cadre hierarchy and discussions held with PGM (Pers.). SNEA always mentioned that CPSU Cadre hierarchy is being implemented with the efforts of them. The fact remains that PGM (Pers.) had several rounds of meeting with SNEA before preparing the draft proposal of CPSU hierarchy which he presented to CMD BSNL in the presence of Director (HR) after the consent given by SNEA wherein PGM (Pers.) pleaded non-post based time bound promotions up to SDE/AO level only and post based promotions DE/CAO onwards. This was not agreed by CMD BSNL and Director (HR) and they directed PGM (Pers.) to modify the proposal to provide non-post based time bound promotions up to DE/CAO grade and post based promotions from DGM and onwards grade. This fact was confirmed by PGM (Pers.) and Director (HR) to AIBSNLEA in the recent informal meetings. AIBSNLEA stand was always to implement CPSU Cadre hierarchy as per the Khan Committee recommendation only. Now seeing the developments and the stand taken by CMD BSNL and Director (HR) on CPSU cadre hierarchy, SNEA is changing its stand. However, it is good that good sins has prevailed to them.

24-08-2017

Status on JTO to SDE CPC:

As per information gathered from the Pers. Cell of BSNL Corporate Office regarding CPC for promotion from JTO to SDE under seniority quota VCs are pending from following Circle: A&N, BBNW, CHTD, CTD, GMM (Bhopal), GMP (Bhopal), ITPC, NCNGN, NE-II, NETF, PB, STR, TN and BRBRAITT whereas, VCs are pending from A&N, NETF, BRBRITT, GMM (Bhopal), GMP (Bhopal), STR and TN circles in case of JTO to SDE LDCE quota promotions.

All the Circle Secretaries of the concern circles are requested to ensure early sending of the desired VCs immediately to BSNL Corporate Office.

23-08-2017

CS,President,OS,ACSs attended a GB meeting at 8 Hare Street Club Room organised by AIBSNLEA/TB Branch on 22-08-2017.Branch President Com.Susmita Nag presided over the meeting.BS Com.Prasanta Mukherjee conducted the meeting.The hall was packed up.Introductory speech was delivered by President then CS appraised the members about the latest organisational position & proceedings of CWC at Trivendrum.Members took part in an interactive session with the CS.At last all the members resolved to make our 6th CC successful & strengthen AIBSNLEA/CTD as this is only truthful organisation of all executives.

23-08-2017

On 22-08-2017.AIBSNLEA/CTD North Branch members met DGM(NWO)/BKP to discuss development of the area. ACS,OS, BS/North and other executive members of the branch were present in the meeting.Different problems were discussed as below:

- 1.Problems of infrastructure including ACs,Lighting & battery back-up in different RLUs for smooth & fault free service.
- 2.Shortage & requisition of Executives & non-executives in different section of the area for proper functioning of the units. Specially posting of DE in BRS exch & AO in BKP area very badly needed.
- 3.Rationalisation & rotation of executives within the area for the interest of service.
- 4.Shortage of materials specially 5/10 pr cables in the area.
- 5.Organisation of road shows/melas by marketing section primarily.If required the respective field unit will assist.Sole responsibility of these should not be on the field executives. Because,fault restoration & NPC provision work may be hampered.

DGM appreciated our constructive views & assured to take steps in this regard.

18-08-2017

Need of united struggles for the settlement of wage revision:

GS replies **Shri P. Abhimanyu**, General Secretary, BSNL Employees Union, CHQ in reference to his letter number **BSNLEU/103 (Forum) dated 10.08.2017 on the subject the need of united struggles for the settlement of wage revision. While appreciating his feelings** that the wage revision of BSNL employees is must GS has categorically mentioned that DoT and Government should give a special consideration to dispense the affordability clause of 3rd PRC with reference to BSNL as it is discharging certain important responsibilities on behalf of the Govt. of India by implementing NOFN successfully, NFS and LWE projects assigned to BSNL. BSNL also provides reliable telecom services to customers during natural calamities in the country on priority without getting any extra financial support from the government. BSNL also governs the tariffs in telecom sector and ensure telecom services on affordable rates to the customers.

At present CMD BSNL along with complete BSNL Board is making its sincere and honest efforts for the implementation of 3rd PRC report in BSNL. Hon'ble MoSC (I/C) is also of the same view and making efforts to get the Govt. approval for dispensation of the said affordability clause of 3rd PRC report for BSNL. In this connection as per our discussions held with CMD BSNL on 09.08.2017, an internal committee of BSNL officers has been constituted to explore the modalities for 3rd PRC implementation in BSNL with 15% fitment benefit. The committee meeting is over and the report is being submitted shortly which will be placed before the Management committee of BSNL and thereafter to the BSNL Board for approval. As assured by CMD BSNL after the approval of BSNL Board, he will take up the matter in DoT for its approval and issuance of Presidential Directives.

In our opinion, we should closely monitor all these developments and in case we find any difficulty at any level in this regard then immediately we all BSNL Unions and Associations should discuss and decide the strategy to impress upon the DoT / Govt. for 3rd PRC implementation in BSNL through our decisive struggle. We assure our fullest participation in the struggle, if need be.

[<<<Click here for the letter>>>](#)

18-08-2017

Constitution of a Committee to explore the modalities for implementation of revision of pay under 3rd PRC:

BSNL Corporate Office issues orders regarding constitution of a committee to explore the modalities for implementation of revision of pay under 3rd PRC. As per the suggestion given by the Comrade GS, AIBSNLEA in the core committee of BSNL Unions and Associations with CMD, BSNL held on 09.08.2017 for constitution of a committee to explore the modalities for implementation of revision of pay under 3rd PRC. CMD BSNL constituted the committee immediately and the committee meeting was held yesterday wherein the committee has recommended 3rd PRC implementation in BSNL with 15% fitment benefits for its executives. The committee report will be discussed in the next week in BSNL Management Committee and thereafter in BSNL Board. After the approval of BSNL Board, it will be sent to DoT for consideration and issuance of presidential directives. [<<<Click here for the order for constitution of committee>>>](#)

18-08-2017

CS,President & OS met GM(HR) for several request transfer & Rule-8 cases.We expressed our serious about the inordinate delay in settling the cases despite of word given by the authority.We also demanded immediate settlement to avoid **trade union action** in this regard.

17-08-2017

At CWC Trivendrum CS/CTD raised the following points during his deliberation:

- 1.AD(OL) restructuring Case is to be resolved in a time bound manner.
- 2.E1+5 increment cases for JAOs to be settled at the earliest.
- 3.50% quota diversion in CAO cadre as done in DE Cadre.
- 4.Personal case of Shri K D Bhagat for additional chance to appear in EPP.
- 5.Sanction of more DGM(F) post for CTD at per with WBTD or CHTD. It should be raised to 18 as per norms.At present in CTD there are only 7 posts.
- 6.Payment for JCL again became irregular & inadequate after enhancement of Wages 40% w e f 19-01-2017 as per direction of RLC.As a result Labour unrest is there,our members are being harassed & as a result of it mandays are lost.Work is being hampered.
- 7.EB section of CTD did well & got appreciation in all India level by BSNL CO.
- 8.Due to recent change in CDA Rule Associations are being barred from printing suvenir and collectig advertisement.Clarification is needed in this matter.

President demanded that immunity from transfer should be granted to President port folio,in this regard resolution was moved and accepted unanimously in Faridabad CWC but no action has been taken so far.It should be resolved.

ACS proposed that in the Diary 2018 list and contact person's telephone/fax for bookingrised that AD(OL) & E1+5 case are at the final stage.



16-08-2017

Address by Shri Anupam Srivastava Ji on 11.08.2017 to the CWC meet of AIBSNLEA:

Complete video recording of the address by Shri Anupam Srivastava Ji, CMD BSNL to the Open Session of CWC meet of AIBSNLEA through video conferencing is available at our Kerala Circle website [<<<Click here for Kerala Circle website>>>](#)

15-08-2017

REPORT OF 2nd CWC At TRIVENDRUM ,Kerala

CS ,ACS & Presidentb of Kolkta Circle attended the CWC meet on behalf of AIBSNLEA,CTD.Our Senior Leader Com.Amit Gupta also attended as Consultant to CHQ.

11.08.2017:

Central Working Committee meeting of AIBSNLEA:

Central Working Committee meeting of AIBSNLEA commenced at BSNL RTTC campus at Trivandrum as per schedule with hoisting of AIBSNLEA flag amidst slogans "AIBSNLEA Zindabad"

After opening remarks of CHQ President, Host Circle Secretary Comrade V. Shahji delivered welcome address.

One minute silence was observed in the memory of departed comrades.

Thereafter self introduction was given by all the participants. Minutes of the 1st CWC Faridabad was approved. Circle Secretaries present in the CWC plac ed their report on the organizational activities in their circle.

The session continued after lunch break.

The session started after the lunch break. Remaining Circle Secretaries placed their report before the house.

Central Working Committee meeting of AIBSNLEA - OPEN SESSION

The Open Session of the CWC meet was started as schedule with the august presence of Dr. P.T. Mathew, CGMT Kerala Circle as the Chief Guest and Shri A.M. Gupta, GM (SR), BSNL CO, Shri Ashutosh Gupta, GM (Restructuring), BSNL CO New Delhi, Shri S. Jyothi Shankar, GM (EB/S&M), Kerala Circle, Shri SS Thampi, PGM TD, BSNL, Trivandrum, Shri K.K. Vel, PGM (Finance), Kerala Circle, Shri Amit Gupta, AGS, AIRBSNLEWA CHQ, Shri Manoj Singh, GS AITEEA as the special guests of the function.

All the dignitaries on the dais were welcomed and felicitated.

Open Session was inaugurated by lightening of traditional lamp after a devotional song of Ganesha Vandanam.

Com. V. Shaji, Circle Secretary, AIBSNLEA, Kerala : Welcomed the Chief Guest, Guest of Honours, special invitees and all the other dignitaries on the dais and all the CWC members, Circle Presidents, Circle Secretaries and all the members present. All the dignitaries on dais were felicitated by presenting Bouquets. Com. Shaji in his welcome mentioned that the CWC is being held at a crucial juncture and AIBSNLEA and its members are confident to achieve the targets assigned by the CMD and will make BSNL as number one operator. He mentioned that under the leadership of Dr. P T Mathew, CGMT Kerala Circle will reach its height.

Com. S Sivakumar, President, AIBSNLEA CHQ: in his welcome address mentioned that the CWC is being held at the time when BSNL staff is facing the challenge of 3rd PRC implementation. He mentioned that after the demonetization and entry by Reliance Jio, the revenue of BSNL is coming down day by day. He appreciated the Kerala Circle management and comrades for its achievement of profit. He has also mentioned about various methods adopted by BSNL in increasing the revenue. BSNL is providing the service to the nation on behalf of the Govt. and hence, Govt. is bound to take care of the BSNL requirements. He has also briefed about the actions taken by the Association and BSNL management towards the 3rd PRC implementation. He also demanded that the AIBSNLEA office bearers should be extended with 20 days special leave as per the provisions of the DoP & T and DoT guidelines on the subject. On behalf of the association, he has assured the BSNL management to extend full support and co-operation in increasing the revenue.

Dr. P T Mathew, CGMT, BSNL, Kerala Circle, Hon. Chief Guest: in his address has mentioned that the AIBSNLEA has great leaders and with the approach of AIBSNLEA BSNL Kerala will grow much more. Kerala BSNL circle has achieved more and more profit year by year with 23% profit in the last year. You have the right to work and the result will automatically come. He made the example of Geeta Advise by Lord Krishna to Arjun in the Mahabharatha. "No" is not there in the dictionary of Kerala BSNL. He mention that Bill Gate the richest person to provide the internet and broadband connection to each and every house is the long term vision of Kerala. To provide broadband connection to each and every landline customer is the short term vision. The work towards the same has already started and this is the secret of success of Kerala. In the mobile sector, each and every person is provided with GSM connection with a 10% growth in the last year. The target is to give 10 connections per employee in a month which can increase the revenue. Going to the institution, giving power point presentation with details of plans and by the efforts of 30 people, 1400 connections were provided to an institute within 3-4 hours of time. He remembered the words of Mother Teresa. "what I cannot do, you can do and what you can't do I can do, but when we do together everything can be done". He has also mentioned above various actions and methods adopted to capture the market and increase the growth of connections. He mentioned that the age is not a bar for each one of us and stated the example of Shri E Sreedharan Metro Men at the age of 85. It is only the mind set and the excellence is the continuous process and not an accident. The goal is making the BSNL profitable and with the commitment, we can achieve the same and wished the conference a grand success.

Com. Prahlad Rai, GS AIBSNLEA in his address mentioned that Kerala Circle is the most profit making circle of BSNL and congratulated the entire team of executives and non- executives of Kerala circle of BSNL. He on his personal behalf and on behalf of the AIBSNLEA has expressed his appreciation for the achievement and commitment. The network coverage and data communication is excellent, where there is not even a single call drop. He mentioned that when Kerala Circle can achieve such huge profit with quality of service, all other circles can also definitely achieve the profit and efforts are to be taken with commitment like Kerala comrades. He also briefed about the formation of the AIBSNLEA, its achievements for the last so-many years. The rolls played by the AIBSNLEA in the financial viability of BSNL. [<<<Click here for the Key Note Address by GS>>>](#)

Shri Anupam Srivastava, CMD, BSNL (through Video Conference) thanked he mentioned that the strength of the BSNL is the executives and non-executives. There are positive signs of improvement. BSNL was number 1 once and due to various reasons, its positions had come down. All the new technologies like NOFN, etc is helping BSNL to improve. All of you are making party of the organization and be a part of the BSNL revival. With such a aggressive market and competition, the market share of BSNL as gone up. He also told that the revenue from operation has been increased. Please stay together and work hard to increase the revenue of BSNL. There are virtual turn around going on in the organization. He congratulated the profit making circles, like Kerala, Maharashtra and Odissa, etc. He mentioned that the journey has to be continue and the responsibility shown by the AIBSNLEA in reviving the BSNL is commendable and appreciable. As regards 3rd PRC, we are working together and the Hon. MoC is also in favour of the BSNL and implement the 3rd PRC. He also stated that the Hon. MoC is of the opinion that the efforts and hard work should continue and ensure that the turn around continue. He mentioned that BSNL should get 3rd PRC and urged every one to take the responsibility of the journey. He also mentioned that GST implementation has also taken place and all the processed needs to be made accordingly to take care of the GST. He also mentioned that Finance wing of Corporate office in consultation with Circle IFA, the cash flow problems will be resolved and the problem will be eased out. He mentioned that this is the time to remain unite and make the BSNL over above every and continue to process of revival. He thanked everyone and expected that the gathering will take many decisions which will benefit in the turn around of BSNL. He mentioned that he missed the mammoth gathering and apologized for not making it personally to attend the session due to his busy schedule and appointment with various Ministers. <<<<[Click here for the Address of CMD, BSNL](#)>>>>

Com. Amit Gupta, AGS, AIRBSNLEWA: He mentioned that as on today, there are around 2 lakh pensions those who retired after formation of BSNL. The pension for the pensioners are paid by the DoT, whereas the medical facilities are given by the BSNL. There are no one to help the issues of pensions, there is no one to listen to their problems. When people talk about 3rd PRC, there are many pensioners who has so far not got the 2nd PRC benefit, 78.2 % fitment, etc. There are no records, in Kerala alone more than 3000 cases are pending. He mentioned that as per the information received from DoT under RTI, the pension revision of DoT pensioners will be done only if BSNL employees get 3rd PRC benefit. He personally requested the GM (SR), to take care of the Pensioners' issue.

Com. Manoj Singh, G.S. AITEEA, CHQ: The motivation in joining the BSNL is pay and promotion. The extended pay scale issue is pending for many years which is related to 2nd PRC, till the time when we expect the implementation of 3rd PRC. It is quite surprising that for one cadre there are three different pay scales. He mentioned that through the Kerala circle has achieved best services, it is not the case in other parts of the country. He mentioned about various HR issues pending for more than so many years. He mentioned that the concern of the management towards the 3rd PRC is appreciable. He said that JTO to SDE seniority quota promotions should be made immediately considering current vacancies.

Dr. Jyothi Shankar, GM (EB/S&M CM), BSNL, Trivandrum, Guest of Honour: He has mentioned about the areas where he has worked and during his tenure in Trivandrum, it was awarded as the best Telecom. District. He mentioned about the activities of Kerala Circle, which is instrumental in earning profit. He mentioned that he expects the leadership of AIBSNLEA and AITEEA should ensure that a situation is created in BSNL that employees are benefitted with 3rd PRC.

Shri S S Thampi, PGM TD, Guest of Honour: He mentioned that the 3rd PRC is the burning issue for each and every one of you and is confident that the leadership of the Association will take its efforts. He mentioned that as officers, there are limitations and associations and unions are having freedom. He requested to address the route cause of the problem. He suggested to convince the political masters which will help every one of us to get the 3rd PRC. He mentioned about various methods which can be adopted in marketing and increasing the profit.

Shri Ashuthosh Gupta, GM (Restructuring), BSNL Corporate Office, Guest of Honour: in his speech mentioned that the HR plan is in the final stage and the approval of the BSNL board is awaited. As regards the issue of amendment of CDA rules, he has mentioned that there is a provision to review the performance after attaining the age of 55 which is available in CDA rule and made applicable in all the Govt.

Departments. Hence, the same is being implemented in all the PSUs and hence, the same is incorporated in the CDA rules. There are clear cut guidelines from the Govt to implement the clause in all the PSUs and there are also clear cut guidelines in the case of making the issue applicable and the issue has to be approved by the Director (HR) and the possibility of mis-use of the clause is rare. He also mentioned that as per the guidelines from Govt., the succession plan is being implemented only in the case of CGMs. As regards the issue of introduction of collection of donation clause in the CDA, the matter will be reviewed and will be reverted back to the CHQ of AIBSNLEA. As regards the re-structuring of Civil / Electrical, it was mentioned that the post is abolished at the bottom level, so that existing employees gets the promotion to higher posts against the vacancy aroused out of retirement. He mentioned that the AIBSNLEA is lucky to have the leader like Com Prahlad Rai. AIBSNLEA not only achieve the goal of its members, but works for the over all benefit of the organization BSNL. He mentioned that the CWC is being held at the right time and the issue of 3rd PRC, etc. He has congratulated the organisers of the Function.

Shri K K Vel, PGM (F), BSNL, Kerala Circle Guest of Honour mentioned in his speech, if we are able to hold together, we will be able to regain the customer and improve the cash flow. With the operations alone we are not going to improve the revenue. Analyse the landline and broadband customer, increase the EB and maintain the quality of service. If we able to give the service satisfaction, the customers will in turn will give the revenue what is the need of BSNL. He assured that the pending medical and pensioners cases will be scrutinised and settled. Every one of us know what is happening and no one can teach anyone. If we maintain the integrity, the organization will perish.

Shri A M Gupta, GM (SR), BSNL Corporate Office, Guest of Honour He thanked the AIBSNLEA for inviting him and ensuring his presence in the meeting. He mentioned that the meeting is being held at a crucial juncture and BSNL management is eager to know the outcome of the meeting. We have to find out the solution for 3rd PRC. He also stated that the two days discussion is important not only for the association it is for the BSNL management also. He mentioned that CMD never miss the opportunity to attend the meeting and address the gathering. But due to his constraint he could not attend the session in person and hence he addressed through video conferencing. BSNL management has already submitted resources management plan to the DoT for implementation of 3rd PRC. He also mentioned that Director (HR) was also keen to attend and address the session, but could not make it due to the important assignment. He has conveyed and read out the message of the Director (HR). Through her message he has conveyed that to implement the 3rd PRC, efforts are taken by the management under the leadership of CMD and requested every one to come together forgetting the difference and support the BSNL. He mentioned that the efforts of the GS Com. Prahlad Rai in pursuing the 3rd PRC with various levels and ministers are commendable and due to his efforts, the BSNL management were called by the MoC and the entire BSNL Broad has explained the details to the MoC. While some associations creates the doubts in the minds and making fear amongst the members, the approach of Com. Prahlad Rai is in fully in positive direction and thanked Com. Rai in understanding the situation and being in support of the BSNL management. BSNL management has already explained the source of income to meet the financial burden of BSNL on implementation of 3rd PRC to the Secretary Telecom. The case of payment of pension contribution on the maximum has already been taken up and the amount paid will be received back for which the file is in process with positive remark from all the points. He assured that implementation of 2nd PRC to the pensioners before the implementation of 3rd PRC. He also mentioned that the revision of pension of the pensioners is not connected with the profit and loss of the BSNL. He assured that he will take up the issue with DoT. As regards the special casual leave to the office bearers of AIBSNLEA, there is a provision in the guidelines of DoP&T and DoT, whereas by oversight or due to other reasons, provision has not been made in the MV. He assured that fair treatment will be given to both the association. The issue of Pension contribution of BSNL recruitees, additional 2% is under process and very shortly a favourable decision will be taken by the BSNL MC. The cadre hierarchy issue is also being considered. As regards the notional benefit, he mentioned that this issue is of AIBSNLEA only and the issue has already approved by the MC and board approval is awaited. As regards the issue of donation collection by the association, the matter will be reviewed. He also mentioned that the HR plan of BSNL is also in the final stage and all the small issued will be resolved. He assured that any issue will be looked into by sitting together. Requested everyone to forget the difference and support the BSNL management. He thanked everyone for the support and having the leader like Com Prahlad Rai.

Com. Vijayakumar, Circle President, AIBSNLEA, Kerala Circle expressed vote of thanks

The meeting ended with dinner. The house was jam packed. [<<<Click here for Glimpses>>>](#)

12.08.2017:

Report on the 2nd Day proceedings of CWC meet Trivandrum.

CWC meeting resumed at 09.30 Hrs as per the schedule. The remaining Circle Secretaries presented their report.

Com. K.P. Nair, AGS (PA/PS) clarified the queries raised by various Circle Secretaries with respect to the cases of Steno/PA/PS cadre.

Com. Alkendra Singh, Advisor congratulated the Kerala Circle for the successful holding of the CWC meeting. He told that it is a matter of proud to be a part of such a great organization. He told that, we should work combined for making the BSNL a vibrant organization. He told that it is the high time to think about the same for the organization. AIBSNLEA is the power of BSNL. He praised GS AIBSNLEA for his active role in the resolution of the problems. He told that we stand beside the GS.

Com. S.K. Jena Advisor, in his address mentioned that we have a committed leadership. He presented the views about 3rd PRC. He appealed all to convince the respective Hon'ble MPs for grabbing the 3rd PRC. He suggested that the absence of the CS/CHQ Office Bearers in the CWC should be taken seriously. He also briefed about the issues of Civil/Electrical.

Com. GS Sum up the queries raised in the report of the Circle Secretaries. While summing up the issues raised by various Circle Secretaries, GS explained the status of the cases with the rulings on the subject, stand of the BSNL Corporate Office and the actions taken by the Association to settle them. He mentioned that all the cases forwarded by circles from time to time are taken up and pursued. The pending cases, if any, will also be pursued. In case of any left out case, please submit and forward the same to the email.

He requested CS Karnataka to furnish the case wise details of the favouritism by the Circle administration towards SNEA to take up the matter in BSNL Corporate office. CS Maharashtra and OS (W) were requested to tour throughout the Maharashtra and form branches, wherever it is not formed. CS UP (West) was requested to submit the details of victimization of members with details. CS Rajasthan was requested to submit a note on the case study made by his team on induction of BA formations combining several SSAs in Rajasthan.

In post lunch session General Secretary presented his report on the activities of the Association during the period. The report, including the HR issues, was discussed in detail and the action taken by the CHQ with the present status of each and every case was elaborated. The followings have been decided:

1. The subscription of the association will be increased to Rs.80/- from the existing Rs.50/- and the quota ratio will be Rs.40/- to CHQ, Rs.20/- Circle and Rs.20/- District. The same will be effective from 1.1.2018.

2. A sum of Rs.200/- per member will be collected towards the legal fund to meet the expenditure being incurred on various court cases filed by the CHQ in different Hon'ble courts.

3. All the circles who are not updating the circle website were requested to make arrangements for regular update of their website.

5. The new welfare scheme already approved by the AIC Mysuru may be commenced from the 01.09.2017.

6. It was decided to co-opt Shri Deepak Sharma, AM, BSNL Corporate office as AGS (DR) and Shri S. S. Rawat AGM Rajasthan Circle as Advisor (G) against Shri Ajay Kaswan and Shri Dinesh Meghwal respectively.

7. It was also decided to enrol Direct Recruit executives as member of AIBSNLEA.

8. It was also decided that in case if the 3rd PRC recommendation are not implemented in BSNL then CHQ may start a joint united struggle with other unions / associations in due course of time.

The audited account for the period 7.01.2017 to 31.7.2017 was submitted by Com. Com. T.C. Jain, FS CHQ. Some members raised queries which were replied by GS and FS. Thereafter, the account was approved unanimously.

It was also decided to hold next CWC meet at Dehradun of Uttarakhand Circle. At the last Com B.S. Reddy, AGS (Engg.) delivered the vote of thanks Comrade S. Sivakumar, CHQ President adjourned the CWC meet Trivandrum sine die.

09-08-2017

Circle Executive committee meeting held on 08-08-2017 adopted resolutions to be placed before CWC, Trivandrum & discussed about the modalities to make 6th CC a grand Success.

07-08-2017

PRC UPDATES:

DPE issued order regarding decision on allowances other than the allowances under 'Cafeteria approach' w.r.t. Pay Revision of Board level and below Board level Executives and Non Unionised Supervisors of Central Public Sector Enterprises (CPSEs) w.e.f. 01.01.2017-.....[Click here for letter](#)>>>>

Implementation of 3rd PRC recommendations in BSNL-Process in this regard.....

DPE has issued OM W-02/0028/2017-DPE (WC)-GL-XIII/17 dated 3rd August, 2017 regarding Pay Revision of Board Level and below Board Level executives and Non-Unionised Supervisors of Central Public Sector Enterprises (CPSEs) w.e.f. 01.01/2017.

As per the presentation submitted by AIBSNLEA CHQ and consistent efforts taken with the Hon'ble MOC, Secretary Telecom, Secretary DPE, and CMD BSNL for the dispensation in the affordability clause for BSNL and extension of 3rd PRC to BSNL Employees has now been reflected in DPE OM dated 03.08.2017.

In this regard, AIBSNLEA CHQ has written so many letters to Hon'ble MOC/Secretary DOT/DPE /CMD BSNL and met them personally stating that as per the Para 5 of the 3 PRC committee recommendations as per the Telecom Policy 1999, BSNL has been formed to meet out the specific agenda of Government of India. i.e. providing Telecom Services without any budgetary support and BSNL is paying License Fee, Spectrum charges, and other charges as per

the order of the Government of India from time to time deviating to the agreed principles on 01/10/2000.

A letter written by GS CHQ to Honorable MOC Shri Manoj Sinha Ji on 08.06.2017 [««Click here for GS AIBSNLEA Letter»»»](#) has been furnished for the reference of our members. The DPE OM dated 03/08/2017 vide Annexure-II Para II of Page No 19 which is reproduced below.

Affordability to certain types of CPSEs:

b) The affordability condition shall also be applicable to the CPSEs registered under Section 25 of the Companies Act, 1956, or under Section 8 of the Companies Act, 2013 (which by the very nature of their business are not-for profit companies) for implementation of the revised compensation structure (including Performance Related Pay) as being recommended for other CPSEs.

c) There are also certain CPSEs which have been formed as independent Government companies under a statute to perform a specific agenda / regulatory functions. The revenue stream of such CPSEs are not linked to profits from the open market in a competitive scenario but are governed through the fees & charges, as prescribed and amended from time to time by the Government. There is no budgetary support provided by the Government to such CPSEs. In consideration that the impact of the revised compensation structure (including Performance Related Pay) would supposedly form the part of revenue stream for such CPSEs, the affordability condition shall not be applicable to these CPSEs; however the implementation of same shall be subject to the approval of Administrative Ministry upon agreeing and ensuring to incorporate the impact of the revised compensation structure into the revenue stream.

On the basis of the above recommendations now BSNL Board has to recommend implementation of 3rd PRC report with 15% fitment benefit in BSNL and thereafter it has to be sent to DoT for the approval and issuance of the Presidential Directives. We have to impress upon BSNL Management in this regard for an early Board approval and sending to DoT thereafter we have to pursue in DoT for the approval of BSNL Board proposal and early issuance of presidential directives.

Comrades, as assured by CMD BSNL, the 3rd PRC recommendations has to be approved by BSNL Board for its implementation in BSNL and thereafter to get the approval of DoT for issuance of Presidential Directives. We are confident that CMD BSNL will fulfill his commitment in this regard. Let us, concentrate on this issue and pursue vigorously for 3rd PRC implementation in BSNL.

Office Memorandum for implementation of Pay revision in CPSEs.

Department of Public Enterprises issues Office Memorandum for Pay Revision of Board level and below Board level Executives and Non-Unionised Supervisors of Central Public Sector Enterprises (CPSEs) w.e.f. 01.01.2017.

[««Click here for the OM»»»](#)

07-08-2017

A GB meeting of South Branch held today in Kalighat Exchange in the evening. CS attended the meeting. ACS, OS & AFS were also present. Com. Kishore Mukherjee was Co-opted unanimously as Branch President for the present term & presided over the meeting. The meeting was well conducted by the BS /South. During interactive session CS addressed the problems of members & apprised the present position of our organisation at the All India level. CS urged upon the organisation of successful 6th CC & requested all the members to be present at the OPEN SESSION on 21st September.

Delegates to the CC were also elected unanimously. All the members of South Branch pledged that they will extend full cooperation to make the Conference grand success.

05-08-2017

President & FS attended A GB meeting of Central Branch at Burrabazar Exchange on 05-08-2017. During an interactive session President explained the present situation & gave a call to make our 6th CC a grand success. BS Cent -I Com. N K Das conducted the meeting.

02-08-2017

Today CS, President & OS met GM(HR) regarding inordinate delay in request transfer & Posting. They discussed about some mutual transfer case also. As usual GM(HR) assured to look into but we expressed our resentment the way the cases are being delayed. Then GM committed that the cases will be settled on priority with the consent of competent authority.

01-08-2017

The following members retired due to superannuation on 31-07-2017:

1. Com. Benu Gopal Majumder JTO/MC - AIBSNLEA/North Branch

2. Com. Sajal Ghosh PS to DGM(Jdv) - AIBSNLEA/South Branch

3. Com. S K Sinha PS to CGM/CTD - AIBSNLEA/TB Branch

AIBSNLEA/CTD wishes all of them happy, healthy & peaceful retired life.