

31-10-2018

The following Comrades of AIBSNLEA/CTD are retiring due to Superannuation today. We pray for their happy, peaceful, healthy and active life after retirement.

1) Com. Phani Bhusan Naskar PA to AGM/Admin : Member of South Branch

2) Com. Ruma Paul CAO/HCU: Member of TB Branch

3) Com. Swapan Kumar Sarkar AO/East-IV : Member of TBZ Branch

4) Com. Rajat Subhra Maitra SDE/Admin/Central : Member of Central Branch

5) Com. Subir Banerjee PS to DGM/(NWO-N) : Member of North Branch, he was ACS for two consecutive terms.

6) Com. Kamal Kr. Das PA to DE/Circus: Member of Central Branch, present ACS, he will continue till next Conference.

7) Com. Prabir Dutta AO/ITPC/Kolkata: Member of North Branch

31-10-2018

GM(SR), BSNL Corporate Office, New Delhi writes to DDG(SR), DoT with a copy to Representatives of AUAB regarding meeting with representatives of AUAB on dated 02.11.2018 at 05.00 PM [<<<Click here for letter>>>](#)

31-10-2018

AUAB agitation Programme dated 30.10.2018 - One Day Dharna: One day Dharna Call of AUAB agitation programme was successfully implemented **30.10.2018** in Calcutta Telephones at Telephone Bhavan. CS, President and OS(E) were present one day Dharna programme along with a large no. of general members BS, BP and other COBs. Large number of members of all Unions/Associations participated in the one Dharna programme. CS AIBSNLEA /CTD and OS(E) addressed the gathering and mentioned in details about the need of agitation Programme and status of all the issues of demand of charters etc.



30-10-2018

Rectt. Cell of BSNL Corporate Office, New Delhi issued notification regarding holding of LICE JTO(T) under 50% quota for VY 2016-17 and 2017-18 for vacancies upto 31.03.2018....[<<<Click here for order>>>](#)

29-10-2018

DGM(SEA), BSNL Corporate Office, New Delhi issued order regarding appointment of 'Junior Accounts Officer on Probation' under DR quota consequent on completion of 11 weeks of pre-appointment training on 26.10.2018 ...[<<<Click here for order>>>](#)

29-10-2018

Group Term Insurance Committee Meeting: AIBSNLEA was invited for the Group Term Insurance Committee Meeting held at Corporate Office, BSNL, New Delhi at 1500 hrs today. President AGS (Fin) and AGS (DR) attended the meeting. GTI

Committee meeting was conducted under the Chairmanship of Sr. GM (Estt). Committee members GM (Trg) & GM(CA) participated in the meeting. The Committee meeting held today to finalize the proposal & various modalities of GTI scheme for BSNL Executives.

- 1) It is proposed to implement GTI Scheme from 01.01.2019.
- 2) Committee discussed the modalities of the subscription deduction and claim settlement procedure.
- 3) Annual premium will be deducted from January month salary of every year
- 4) Annual Premium will be Rs.9440/- (Rs.8000 + GST) for the Insured amount of Rs.50 Lakh for the Executives below Age group 50 years.
- 5) The option form will be created by ERP team in the ESS portal.
- 6) A nodal cell will be formed at BSNLCO for coordination and approval of procedure to ERP about the module development.
- 7) The salient features and terms & conditions of the scheme will be uploaded in the Intranet.
- 8) The name of the nominee should be with reference to the Service Book entry.
- 9) Options should be submitted by Executives through ESS Portal.
- 10) Minimum subscription to GTI scheme will be for 3 years, i.e., till the next review of the premium.

29-10-2018

As directed By GS we have to participate in full fledged way in tomorrow 's Dharna Programme in TELEPHONE Bhavan from 12 to 4 PM called by AUAB. All BS BP and other leaders are requested to ensure 100 % participation of members. Please Organise.

CS AIBSNLEA CTD

29-10-2018

Today Leaders of AUAB/CTD submitted memorandum to CGM/CTD and intimated about the ensuing call given by AUAB/CHQ. In a little discussion we apprised CGM Sir that BSNL is facing some sort of uneven situation by not allotting 4G spectrum and not permitting to take loan from banks and especially step-motherly attitude from Govt. of India. As a result of it BSNL is being succumbed gradually. He appreciated our view and justifications but appealed beside agitation for demands we should try hard to improve our service to grab the market share and to survive. (see memorandum)

29-10-2018

Update on DE to DGM Case: The case was heard in Hon'ble CAT Chandigarh and posted for 19.11.2018 clubbing all similar cases.

29-10-2018

Congratulations!!! AIBSNLEA persistent efforts yielded result in getting released order regarding amendment / Modification in the Recruitment Rules 2005 of Rajbhasha Adhikari consequent upon up-gradation of pay scale of AD (OL) / Rajbhasha Adhikari from E-1 to E-2 - [<<<<Click here for order>>>>](#)

This issue was taken by AIBSNLEA only & finally succeeded in getting resolved the issue.

28-10-2018

Proposed AUAB Meeting with Secy(T), DoT: Today morning at 10.30 AM Secy(T), DoT hold a meeting with CMD BSNL, Director(HR) & GM(SR) wherein Secy(T) wanted to discuss the demands of AUAB with General Secretaries of AUAB but all the GSs were not available at Delhi thus the next meeting is fixed upon 2nd Nov., 2018 at 17.00Hrs in DoT with Secy(T), DoT.

In today's meeting Secy(T) mentioned that DoT is seriously implementing all the assurances given by Hon'ble MOSC (I/C) to AYUB Leaders in the meeting held on 24th Feb., 2018. Secy(T) DoT further informed that before 2nd Nov., 2018 Cabinet Note on 3rd PRC implementation in BSNL and 4G Spectrum allocation to BSNL will be ready for further necessary action.

DoT recommendations on payment of pension contributions on actual basic pay of BSNL employees will be send to DOE for clearance shortly. Pension revision of BSNL pensioners is also under active consideration. Secy(T) DoT advised CMD BSNL & Director(HR), BSNL Board to inform this status to all the leaders of AUAB. Secy(T) will be on tour from 29th Oct., 2018 to 1st Nov., 2018 thus the meeting is fixed up on 2ndNov., 2018. [<<<<Click here for the appeal of GM\(SR\), BSNL Corporate Office, New Delhi>>>>](#)

28-10-2018

Press release of the AUAB, to be issued to the media, in the "Press Meets" to be conducted on 29.10.2018:

Press release of the AUAB, to be issued to the media, in the "Press Meets" to be conducted on 29.10.2018. All Circle/Branch Secretaries are requested to issue this press release to the media in the regional language....[<<<Click here for Press Release>>>](#)

27-10-2018

A meeting of AUAB CTD & WBTC jointly held in the RJCM room at TB on 26-10-2018.

CP & ACS represented AIBSNLEA CTD in the meeting. CS was not present due to official preoccupation.

The following decisions were taken in the meeting to implement the CHQ program.

1. On 29th october gate meeting will be at every division and at 1300 hours intimation will be given to CGM by AUAB.

2. On 30th October Dharna will be conducted at Telephone Bhawan from 1200 hours to 1600 hours.

3. Press meet will be on 13th November.

4. On 14th November A Rally will be organized from Binny Shop to Esplanade at 1400 hours by AUAB.

All Circle and Branch leadership are requested to organise members to take part in the programme of AUAB.

1. On 29th Local leadership at every division will address the gate meeting. Members are requested to be present.

CS will join the delegation to meet CGM.

2. On 30th the leadership and members of TB, TBZ and Central Branch will take part. At Lunch hour all the members from all branches will come to take part in the Dharna.

3. On 14th Nov all BS are requested to make sure that members in large numbers should participate in the rally.

26-10-2018

AIBSNLEA efforts in getting released about 13000 executives promotion orders through CPCs before implementation of proposed CPSU Cadre hierarchy :

After the Membership verification AIBSNLEA was granted the 2nd Majority Association status and later support Association. Even after winning in the 17 Circles and losing in 14 Circles, AIBSNLEA was granted support Association status on the basis of total votes secured. Against this AIBSNLEA filed a case in the Hon'ble High Court Allahabad which is still pending for decision. After the referendum the so called Majority Association impressed upon the Management that they should only be discussed all the issues no other Association should be heard or allow to function. This created great disunity among the executives and Management very successfully divided the executives to their convenience. So called majority Association instead of killing of other Associations should have taken efforts with all Associations to bring them together on the common issues for the betterment of executive cadres but they avoided this.

Present Status of promotions through CPCs & CPSU CH: In view of the Court cases on TES Group 'B' seniority the promotions were held up. To overcome with this situation AIBSNLEA proposed to implement CPSU cadre hierarchy in the year 2012 and to achieve this AIBSNLEA, SNEA and AIGETOA launched agitation programs in February 2013 under the banner of United Forum of BSNL Executive Associations and thereafter a Committee headed by the then PGM (FP) Shri S.R. Kapoor was constituted to discuss the matter. AIBSNLEA, SNEA and AIGETOA were the members of the committee. But due to serious difference of opinion between the staff side and management side members of the committee could not submit the report.

Again second time the then PGM (SR) Shri N.K. Narang was made the Chairman of the committee but this Committee also failed to submit the report. In the year -2015 after the Joining of New CMD Shri Anupam Shrivastava the matter was further raised and he was kind enough to further reconstitute the Committee headed by the Shri. M.A .Khan the then ED (NB), GM (Estt.) and GM (EF) were official side members and AIBSNLEA, SNEA and AIGETOA were the staff side members. After marathon meetings Mr. Khan Committee submitted its recommendations. AIBSNLEA constantly persuaded for the implementation of Khan Committee recommendations but meanwhile BSNL Management started the MV process of Executive Association which derail the process. Pers. Cell BSNL C.O. was not at all interested to implement Khan Committee report on CPSU Cadre hierarchy and ignored the views of other Executive Associations and in collusion with so called majority Association diluted the Khan Committee report and tried to limit functional promotions up to Sr. SDE level only etc. Against this dilution AIBSNLEA strongly protested with CMD BSNL, Director (HR) and they appreciated the concern of

AIBSNLEA and directed PGM (Pers.) to discuss the matter with AIBSNLEA wherein AIBSNLEA demanded Khan committee implementation in the true sense i.e.

- Functional promotions up to AGM level,
- E-5 Grade AGMs to be designated Jt. DGM
- Selection on the basis of numerical benchmarks,
- Reduction of residency period from SDE/ AO to DE/CAO from 12 years to 5 years,
- Date of effect from the last DPC conducted and ;
- SC/ST roaster implementation as per DoP & T guidelines
- No functional Post of Sr SDE/Sr AO
- No MT recruitment beyond JTO /JAO cadre etc.

PGM (Pers.) after detailed discussions incorporated some suggestions of AIBSNLEA i.e. functional promotion up to AGM level, Jt. DGM designation E-5 grade AGMs and benchmarks on numerical basis etc. This got approved by the MC and thereafter BSNL Board.

AIBSNLEA persuaded up to level of JS (Admin), DoT cum Govt. Nominee Director in BSNL Board for improvement in Draft CPSU instead of the implementation of half cooked policy with severe Bottlenecks . which yielded result as Board while giving approval to CPSU cadre hierarchy directed to complete the ongoing CPCs before implementation of CPSU CH.

BSNL Board approved the CPSU Cadre hierarchy with date effect from its date of notification i.e. prospective date. It created path hole in CPSU Cadre hierarchy concept and most of the existing executives are not benefited with this policy. However, knowing this fact AIBSNLEA convince the BSNL Management to held CPCs to promote all the eligible executives to the next grade on functional basis before implementation of the CPSU Cadre hierarchy. BSNL Management appreciated AIBSNLEA concern and conducted CPCs in all the cadres and promoted about 13000 executives to the next higher grade on functional basis. This could not be tolerated by the so called majority Association and they protested against holding of CPCs and demanded to implement CPSU cadre hierarchy only. But they failed and to create a road block and they demanded parity among all the cadres which was not immediately possible as in all the Cadre there was difference from DoT legacy. To stall the process of CPCs filed contempt cases against CMD and Director (HR) for issuing promotions. It frustrated the Management and finally all the promotions through CPCs are stalled. AIBSNLEA is still trying that as soon as the contempt cases are settled promotions should be made available through CPCs immediately to benefit the executives' monetary and status. Now so called majority Association is claiming that due to their pressure on CPSU Cadre hierarchy, CPCs has taken place which is beyond truth.

AIBSNLEA efforts in achieving 30% Superannuation benefit for the BSNL recruited employees :- AIBSNLEA along with other unions and associations strongly

demanded 30% superannuation benefit to BSNL recruited executives as per the recommendations of 2nd PRC. BSNL was giving 18% superannuation benefit in terms of gratuity, EPF and Medical benefit etc., to BSNL recruited employees. The pension through EPF is a meager amount to DR employees in comparison to BSNL absorbed employees Pensionary benefit as per the CCS(CCA)Rules.1972. The EPF contribution of DR employees was also settled by the vigorous pursuance of AIBSNLEA in the year 2004-2005 and persuaded to Provident fund authorities for making it transparent and online assessed. To achieve 30% superannuation benefit AIBSNLEA continued its efforts initially in BSNL C.O. Establishment cell where the GM(Estt.) was accepting only 1% contribution which was not agreed by us and on our demand a committee headed by Smt Geeta Rao the then ED(Finance) was constituted to whom AIBSNLEA pleaded for 12% remaining superannuation benefit and the committee recommended 3% contribution. In the month of May-June 2016 AIBSNLEA and AIGETOA under the banner of United Forum of BSNL Executives Associations launched the agitation programme and got achieved 3% contribution from BSNL in superannuation benefit. However, AIBSNLEA continued its efforts to increase it upto 12% and management further considered to increase 2% and total now 5%. AIBSNLEA efforts will continue to achieve 12% contribution to achieve 30% superannuation benefit to BSNL recruited employees. .

E2 and E3 standard Pay scales to JTO and SDE equivalent executives :

After the 2nd PRC recommendations notified in March -2009, AIBSNLEA demanded standard Pay Scales E2 and E3 to JTO and SDE equivalent executives. And got rectified the Pay anomaly from the Sh. K.C.G.K. Pillai, the then PGM(FP) committee report by giving 5-advance increments in the revised Pay Scale after 2nd PRC implementation which removed the pay anomaly of JTO/JAO. Initially issue of granting intermediary pay scales E1-A and E2-A to JTO and SDE equivalent executives was sent to DOT/DPE by BSNL but DPE denied to grant intermediately pay scales, these intermediary pay scale effort was made by BSNL but all the time DPE disagreed BSNL proposal. In view of the DPE denial of intermediately Pay scales AIBSNLEA and AIGETOA demanded the standard pay scales E-2 and E-3 to JTO and SDE equivalent executives and subsequent upgradation of E-3 to E-4, E-4 to E-5, E-5 to E-6 and E-6 by E-7. Accordingly on 06.06.2016 BSNL management sent proposal to DOT recommending replacement of E1-A by E-2, E-2A by E-3 and upgradation of subsequent pay scales of E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7. This proposal was in active consideration of DOT. But after the membership verification of Executive Association in Dec.2016 Majority Association mounted the pressure on BSNL management to limit the proposal up to the replacement of E1-A by E-2 and E-2A by E-3 only. BSNL Management further send a revised proposal to DOT limiting replacement of Pay scales E1-A by E-2 and E-2A by E-3 and the subsequent upgradation of E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7 may be considered at the time of implementation of 3rd PRC. This kind of modification was not appreciated by DOT and they categorically mentioned that in case E1A and E2A are replaced by E2 and E3 Pay scales

leaving aside the upgradation of subsequent pay scales will invite litigation and not logical. In view of this DOT Administration decided to downgrade the E1A by E1 and E2A by E2 standard scales and issued the Presidential orders. In a systematic manner the issue was killed by the so called Majority Association. However, AIBSNLEA will continue its efforts to get replaced E1A by E2 and E2A by E3 and subsequent upgradation of E-3 by E-4, E-4 by E-5, E-5 by E-6 and E-6 by E-7.

24-10-2018

GS writes to

The Director (HR), BSNL Board, regarding

(a) Representation from Shri K.D. Bhagat HR No. 198908932, PS to PGM (NWO-II/CFA), CTD regarding cancellation of E2-E-3 IDA pay scale up gradation order under EPP and re-fix in the lower E2 pay scale with continuous Increment due to failure in clearing prescribed online E2 -E3 exams within maximum allowed three attempts

(b) Requests for transfer / posting / cancellation / retention in the Cadre of Accounts officers(see letter)

24-10-2018

Meeting with GM (Pers)

GS & President met GM (Pers) and discussed regarding

A) JTO to SDE (T) Promotion: We requested GM (Pers) for the immediate issuance of Promotion order from JTO to SDE for the 5000 vacant posts in the cadre of SDE (T). GM (Pers) informed that the exemption application of CMD BSNL personal appearance in the JTO to SDE Promotion Contempt case in the Hon'ble CAT Ernakulam has been filed and the case is listed for hearing on 29.10.2018 after the clearance from the Court for CPC from JTO to SDE (T) will be expedited.

BSNL has also filed review Petition against the Hon'ble High Court Kerala Judgement.

B) AO to CAO Promotion: We resented against the delay in the process of promotion from AO to CAO on the pretext of legal opinion. The stay order was vacated by the Hon'ble CAT Chandigarh one and half month before but the promotion orders are not being issued. GM(Pers) informed that a meeting is being hold by Director (HR) today to discuss the matter and some break through will be made in this direction to issue AO to CAO Promotion orders immediately.

C) CAO to DGM (F) Promotion: We requested GM (Pers) to get approved CAO to DGM(F) CPC minutes from CMD BSNL which is kept pending for more than one month. We explained the GM (Pers) that no Contempt case or Stay is pending in any Court for the CAO to DGM(F) Promotion and the CAO to DGM(F) CPC was conducted after the approval MC of the BSNL Board. After detailed discussion GM (Pers) assured to discuss the issue with the CMD for getting early clearance.

D) Consideration of some request/ tenure transfer of SDEs/DEs /DGMs: We requested for the consideration of some request /tenure transfer cases of SDEs/DEs/ DGMs on genuine grounds. GM (Pers.) assured to look into the matter for early consideration.

24-10-2018

GS writes to Shri Anupam Shrivastava, CMD BSNL regarding issuance of promotion order from JTO (T) to SDE (T) -[<<<Click here for letter>>>](#)

24-10-2018

GS writes to Shri Anupam Shrivastava, CMD BSNL regarding filling- up of the vacant DGM (F) Posts[<<<Click here for letter>>>](#)

23-10-2018

Meeting with DDG (Estt) DOT:

GS & President met DDG (Estt), DOT and discussed regarding

A) Pension Revision: We requested the DDG (Estt), DOT for the Pension Revision of BSNL Pensioners by delinking the Pay Revision as the Pension of BSNL Pensioners is also being paid under CCS (CCA) Pension Rules 1972 as Govt. Pension. DDG (Estt) mentioned that the BSNL Pensioners Pension is being paid as per the CCS (CCA) Pension Rules 1972 but there is no mention about the Pension Revision. Govt. Pensioners Pension is being revised along with the Pay Revision as the practice. Similarly the BSNL Pensioners Pension Revision was also made along with the Pay Revision of BSNL Employees on implementation of 2ndPRC. At present 3rd PRC implementation in BSNL is under consideration in DOT and after the Pay Revision only the Pension can be revised. This stand has been taken by the Establishment Cell of DOT.

B) Payment of Pension contribution on Actual basic pay instead of Maximum of the Pay: DDG (Estt) informed that in the meeting held on 17.10.2018, Hon'ble MOSC(IC) has

directed the Member (Finance) to look in to the matter. Thus some early decision is expected in this regard.

C) CGHS Medical Facilities to BSNL Pensioners: We appraised the DDG (Estt) that in some Circles where the BSNL Pensioners have applied to switch over to CGHS Medical facility from BSNL MRS are not being allowed by the respective Circle Medical Authorities on the pretext that the Head of Account has not been mentioned in the PPO. The same has been clarified by the respective Circle CCAs and the Head of Accounts is also given but the Medical Authorities wants a copy of the letter of DOT Budget Cell. We requested DDG (Estt) to settle the issue. DDG (Estt) advised us to give a letter in this regard for necessary action. We will submit the Letter shortly.

23-10-2018

Meeting with DDG (PM) DOT:

GS & President met DDG (PM), DOT and discussed regarding

A) Implementation of 3rd PRC in BSNL: DDG (PM) DOT who is dealing with the Revival Plan of BSNL mentioned that this issue can be sorted out at the level of Hon'ble MOSC(IC) only. Administrative Channels will restrict as per the 3rd PRC recommendations only. He also confirmed that there was a meeting with Hon'ble MOSC(IC) on 17.10.2018 on BSNL Revival wherein also the matter was discussed.

B) 4G Spectrum allocation to BSNL: DDG (PM), DOT mentioned that the Cabinet Note for the allocation of 4G Spectrum to BSNL has been sent to DOE for comments. After the clearance from DOE further action will be taken.

23-10-2018

Meeting with Director (PSU) DOT:

GS & President met Director (PSU), DOT and discussed regarding

A) Implementation of 3rd PRC in BSNL: Director (PSU) confirmed that the BSNL proposal for 3rd PRC with 15% fitment benefit is being returned to BSNL for re-examination on the basis of the queries made by the Internal Finance of DOT. He further mentioned that this proposal will be sent back to BSNL within this week only.

B) 4G Spectrum allocation to BSNL: Director (PSU) informed that the Cabinet Note for the allocation of 4G Spectrum to BSNL has been sent to the higher ups for consideration.

22-10-2018

Meeting with CMD BSNL: GS, President, met CMD BSNL and discussed regarding:

(a) Promotion from AO to CAO: We expressed our serious concern against non-issuance of the promotion order from AO to CAO even after the stay order vacated from Hon'ble CAT Chandigarh one and half month before. The AOs promoted in the year 2003 and 2005 are still waiting for CAO promotion. We explained him about the stalemate created in Pers / SEA Cell of BSNL Corporate Office on SC & ST roster implementation after the Judgement delivered by the Hon'ble Supreme Court and on the pretext of Senior Advocate opinion. CMD after detailed discussion assured to discuss the matter with Director (HR) for an early solution.

(b) CPCs in all the streams of BSNL: We requested CMD BSNL to allow holding of CPCs in all the disciplines of BSNL to the eligible executives for their promotion in the next higher grade. CMD BSNL after discussing the status of the various court cases pending, assured that after the settlement of these pending court cases the process of CPCs will be considered.

(c) Implementation of 3rd PRC in BSNL, Pension Revision, Payment of Pension Contribution on actual basic and Allotment of 4G Spectrum etc.: We apprised CMD regarding meeting with Hon'ble MOSC(I/C) and meetings in DOT. We requested CMD BSNL to use his good office in DoT/MOSC office for getting implementation of 3rd PRC in BSNL and settlement of other issues. CMD, BSNL mentioned that he will discuss the matter with Hon'ble MOSC(I/C) and will try to arrange a meeting on 29.10.2018.

d) Financial Viability of BSNL: We apprised him about our Seminar on "BSNL at Your Door Step" arranged by AIBSNLEA Tamilnadu Circle at Madurai which was inaugurated by the CGM TN Circle and PGM Madurai on 13.10.2018. More than 200 Executives attended the Seminar. We also expressed our serious concern against Revenue dip in Kerala circle also in this Financial Year. CMD appreciated the efforts taken by the AIBSNLEA and mentioned that Kerala Circle should continue to provide 4G Service to our Customers with the available resources. He further empathized that we should market our available Services in a aggressive manner because the BSNL Services are still better than any other Service Provider.

22-10-2018

Meeting with Director (HR) BSNL Board: GS, President and AGS (Finance) met Director (HR), BSNL Board and discussed regarding

A) AO to CAO Promotion: We resented against the delay in the process of promotion from AO to CAO by SEA Cell BSNL C.O. on the pretext of legal opinion. The stay order was vacated by the Hon'ble CAT Chandigarh one and half month before but the promotion

orders are not being issued. Director (HR) mentioned that after our last meeting she has already directed Sr.GM(FP) to discuss the matter for an early resolution but last week Sr.GM(FP) was on leave and in this week itself some decision will be taken to issue AO to CAO Promotion.

B) Consideration of request/ tenure transfers of AOs /CAOs/ DGM (F)s: We requested DIR (HR) for the consideration of request/ tenure transfers of AOs /CAOs/DGM(F)s. Also expressed our serious concern against the transfer orders issued by SEA Cell on "Pick & Choose" method. DIR (HR) informed that GM(SR) was asked to take the para wise comments on our letter dated 9.10.2018 from Sr.GM(FP) and the same has been now received which will be examined and judicious decision will be taken shortly.

C) Delay in reimbursement of medical claims: We expressed our serious concern against the delay in reimbursement of the medical claims of BSNL serving employees for the last 2-3 months and BSNL pensioners for last six months respectively.. We requested to timely release funds against medical claims. Dir (HR) mentioned that Management is seriously taking efforts to obtain Loan from Banks for meeting the latest financial crunch and assured that all the pending medical claims will be settled in the next month November 2018.

D) Implementation of 3rd PRC in BSNL, Pension Revision, Payment of Pension Contribution on actual basic and Allotment of 4G Spectrum etc.,: We requested DIR(HR) to use her good office in DOT for the settlement of 3rd PRC in BSNL, Pension Revision, Payment of Pension Contribution on actual basic and Allotment of 4G Spectrum etc.Dir (HR) informed that in last week i.e., on 17.10.2018 she attended a meeting with Hon'ble MOSC(IC) in the presence of Secretary (Telecom), Member (Finance), SST and other Senior Officers of DOT with reference to revival of BSNL wherein she pleaded that BSNL should be allowed to take Loan from Banks with the Letter of Comfort to meet the OPEX. During discussion DOT Officers informed that the 3rd PRC proposal approved by the BSNL Board will be returning back to BSNL for their own consideration. But without the settlement of excess payment towards the Pension contribution and allowing BSNL to take Loans from Banks how this issue can be settled by the BSNL. Thus she advised to further take up the matter with the Hon'ble MOSC(IC) only to settle these issues at DOT level itself because these are under the purview of DOT only. GM (SR) & OSD were also present in the meeting.

22-10-2018

AUAB served notice to Secy(T), DoT & CMD BSNL regarding non-implementation of the assurances given by the Hon'ble MOS(C) - issuing notice for agitational programme....[<<<Click here for notice>>>](#)

15-10-2018

BSNL CO issues order of IDA increase to 135.6 per cent wef 01-10-2018 ([see order](#))

15-10-2018

Update on DE to DGM promotion case :

In Hon'ble CAT Bench Chandigarh: The case could not come up for hearing due to paucity of time and posted for next date of hearing on 29.10.2018.

09-10-2018

AIBSNLEA Meeting with Shri Manoj Sinha Ji, Hon'ble Minister of State for Communications (I/C), Govt. Of India:

GS, President, AGS (Fin) and AGS(DR) met with Hon'ble MOSC (IC) Shri Manoj Sinha Ji for early settlement of various issues viz. (i) Implementation of 3rd PRC with 15% fitment benefit in BSNL(ii) Revision of pension of BSNL Pensioners (iii) Payment of pension contribution on actual basic Pay (iv) Allocation of 4G spectrum to BSNL (v) Payment of pension through existing Banking CPCs instead of CCA

Hon'ble Minister mentioned that BSNL should have serious approach towards Its Revival. BSNL has to grab the opportunity through "**BSNL Wings**" and FTTH connections and increase its revenue as finally burden will come only on BSNL. BSNL should increase its CFA customer base from 1 crore to 1.5 crore during next 8 months to increase its revenue. In mobile segment there is stiff competition. We insisted that about 20 lakhs people dependent on BSNL and are watching with hope towards Hon'ble Minister. We requested that Hon'ble Minister can only decide the fate of these 20 lakh people as approach of Bureaucracy is always as per line of rule book.

After detailed discussions, Hon'ble Minister assured that after arrival of Secretary (T) from US tour on 14.10.2018, he will hold a meeting with Secretary (T) and CMD, BSNL. Unions and Associations may also be invited for aforesaid meeting and try to resolve issues at earliest. On our pleading Hon'ble Minister assured to give good news within this month itself.

We provided all the letters addressed to Hon'ble MOSC (IC) on above issues which he marked to Shri Saket Kumar , PS, (IAS) to conduct above meeting .



09-10-2018

Meeting with DDG (Budget), DoT: GS, President AGS(F) and AGS (DR) met DDG (Budget) ,DOT and enquired about clearance on the proposal of BSNL Board for the implementation of 3rd PRC in BSNL with 15% fitment benefit. DDG (Budget) mentioned that the file is already sent to nodal cell of DoT with its comments that decision in this regard may only be taken by Cabinet. We requested for favourable comments on file when case come into finance for vetting of Cabinet Note .

09-10-2018

Meeting with Director (HR) BSNL Board:

GS, President and AGS (Finance) met Director (HR), BSNL Board and apprised her regarding meeting with Hon'ble MOSC(I/C) and meetings in DOT. Director (HR) appreciated the efforts of AIBSNLEA in this regard. We further discussed regarding

A) AO to CAO Promotion: We further requested the DIR HR) for kind consideration the promotion from AO to CAO subject to DOP&T guidelines /endorsement on SC/ ST roster implementation. DIR (HR) assured to look into the matter.

B) Consideration of request/ tenure transfers of AOs /CAOs/ DGM (F)s: We requested DIR (HR) for the consideration of request/ tenure transfers of AOs /CAOs/DGM(F)s in finance wing. DIR (HR) assured to look in to the matter .

09-10-2018

Estt. Cell of BSNL Corporate Office, New Delhi endorsed DPE order regarding revision of IDA at revised rates i.e. 135.6% w.e.f. 01.10.2018 w.r.t Board level and below Board level post including non-unionised supervisors in CPSEs - [<<<Click here for order>>>](#)

09-10-2018

GS writes to

Shri Anupam Shrivastava, CMD BSNL regards request for filling up the vacant CAO Posts [<<<Click here for letter>>>](#)

08-10-2018

Meeting with Director (HR) BSNL Board:

GS, President and AGS (Finance) met Director (HR), BSNL Board and discussed regarding

A) AO to CAO Promotion: We requested the DIR (HR) for considering the promotion from AO to CAO. DIR (HR) in the presence of Sr.GM (FP), GM (Pers) and OSD and discussed the matter in detail on SC & ST roster implementation vis-à-vis Hon'ble Supreme Court judgement. Sr.GM (FP) informed that today Senior Advocate Shri R.D.Agarwala has submitted the legal opinion wherein he has opined that let, DOP&T issue the endorsement/guidelines on the basis of Hon'ble Supreme Court judgement on SC & ST roster implementation. Till that time BSNL should restrain from issuing promotion orders. We contested against that and requested DIR (HR) to take appropriate decision in this regard so that promotions can be made. DIR (HR) further mentioned that she will further discuss the matter and will upload the view of the BSNL Management on this issue in the BSNL Intranet Portal. The decision will be applicable to all the cadres for promotions.

B) Consideration of request/ tenure transfers of AOs /CAOs/ DGM (F)s: We requested DIR (HR) for the consideration of request/ tenure transfers of AOs /CAOs/DGM(F)s. Also expressed our serious concern against the transfer orders issued by SEA Cell on "Pick & Choose" method. DIR (HR) assured to look in to the matter and examine the transfer orders issued on "Pick & Choose" method.

08-10-2018

Meeting with GM (Pers):

GS, President and AGS (Finance) met GM (Pers) and discussed regarding.

JTO to SDE(T) Promotion: We requested the GM (Pers) to consider the JTO to SDE (T) promotions to fill up the vacant SDE (T) Posts on the basis of Hon'ble High Court, Kerala Judgement. GM (Pers) mentioned that let the Contempt case pending in the Hon'ble CAT Ernakulum be decided and the AIEL be prepared, immediately CPC will be expedited to fill up the vacant SDE(T) Posts.

08-10-2018

Meeting of AUAB : Today All Unions and Associations of BSNL hold its meeting at NFTE CHQ Office at New Delhi. On behalf of AIBSNLEA GS & President attended the meeting. Com. C.Singh, GS, NFTE presided the meeting. AUAB expressed its serious concern against the non-implementation of the assurances/directions given by the Hon'ble MOSC

(I/C) in the meeting with AUAB held on 24.2.2018. Also expressed dissatisfaction against the poor response of the BSNL Management in this regard. After detail discussions AUAB unanimously decided to serve the Notice of Trade Union Action Programmes as under:

i) Press release/Press Conference at CHQ/Circle/SSA levels on 29.10.2018 high lighting the demands.

ii) One full day Dharna at BSNL CO/Circle/SSA levels on 30.10.2018.

iii) Rallies at Circle and SSA levels and submission of Memorandum to the respective CGMs/GMs on 14.11.2018.

iv) To intensify the Agitational Programme in terms of Indefinite Strike will be decided after 30.11.2018 in case the AUAB demands are not settled.

v) AUAB decided to issue protest letters to CMD regarding

a) Outsourcing of Passive Infra Maintenance of Non BSNL Sites amounting Rs.1800 Crores per Annum and

b) Repatriation of excess ITS Officers against the Sanctioned Strength to DOT as per the Hon'ble High Court Delhi Judgement of in diminishing order.

All the Unions and Associations of BSNL will be requested by AUAB Leaders to come together and fight collectively on the common demands. The demands are as under

1) 3rd PRC implementation with 15% fitment

2) Pension Revision

3) Pension Contribution on Actual Basic Pay instead of Maximum Pay.

4) Immediate Allocation of 4G Spectrum to BSNL.

All the Circle Secretaries/District Secretaries are requested to implement make the Agitational Programme successfully.

06-10-2018

Meeting with GM (Pers.) BSNL CO

GS, President and AGS (Finance) met GM (Pers.) and discussed regarding

AO to CAO promotion clearance: We requested GM (Pers.) to give early comments on SC/ST roster policy in BSNL to SEA cell so that SEA cell can issue the promotion order. GM(Pers.) mentioned that today he has given the comments in this regard and returned the file to SEA Cell.

06-10-2018

Meeting with Sr. GM (Estt.) BSNL CO:

GS, President and AGS (Finance) met Sr. GM (Estt.) and discussed regarding

(a) FR 22(1) a (i) pay fixation to the JTOs officiating as per the Hon'ble CAT Ernakulum bench and Hon'ble High Court Kerala Judgement: We expressed our concern against the BSNL CO recent order for the implementation of Hon'ble Supreme Court Judgement on FR 22(1) a (i) pay fixation case wherein Estt Cell has again mentioned the order dated 22.12.2015 to revert the JTOs as TTA on 1.1.2007 and re-fixed in JTO scale which is causing heavy financial loss to these JTOs and against this order AIBSNLEA has already filed the contempt petition in the Hon'ble PB CAT New Delhi. Sr. GM (Estt) after detail discussions assured to look into the matter for an early solution.

(b) SC/ST roster implementation in CPSU cadre hierarchy committee report: Sr. GM (Estt) mentioned that some Associations/Unions are yet to give their feedback on this issue thereafter only the committee will give its report.

06-10-2018

Meeting with Sr. GM (FP) BSNL CO:

GS, President and AGS (Finance) met Sr. GM (FP) and discussed regarding

AO to CAO Promotion: We requested Sr.GM (FP) for issuing promotion order from AO to CAO. Sr. GM (FP) mentioned that she is going to discuss the matter with Sr. Advocate Shri R.D. Aggarwala by tomorrow. She also mentioned that the comments of GM (Pers.) on SC/ST roster implementation policy in BSNL are also await, thereafter only with the approval of the competent authority the necessary action for promotion will be taken.

05-10-2018

Left item of meeting with CMD BSNL on dated 03.10.2018:

(f) Delay in reimbursement of medical claims: We expressed our serious concern against the delay in reimbursement the medical claims of BSNL serving employees for the last 2-3 months and BSNL pensioners for last six months respectively. We explained that majority of BSNL employees exercise their options in view of BSNL MRS also. This was also one of the factor for absorption in BSNL but now on the pretext of financial constraints the medical bills of BSNL serving employees and pensioners are pending months together. we requested to release timely funds against medical claims. Some employees are interested to switch over to CGHS Scheme for BSNL MRS but they are not being considered due to confusion in code number by the respective CGHS dispensaries. This issue needs to settled in DoT level and those who are allowed to switch over CGHS Scheme their one time medical fee reimbursement from BSNL is also getting delayed. We requested CMD BSNL for his kind intervention for the settlement of above mentioned issues. CMD BSNL after detailed discussions assured to look into matter.

03-10-2018

Meeting with CMD BSNL:

GS, President, AGS (Fin) met CMD BSNL and discussed regarding:

(a) Promotion from AO to CAO: We expressed our serious concern against non- issuance of promotion order from AO to CAO even after the stay order vacated from Hon'ble CAT Chandigarh. The AOs promoted in the year 2003 and 2005 are still waiting for CAO promotion. CMD appreciated our concern and assured to discuss the matter with Director (HR). He further mentioned that respective cell should ensure that after issuing the promotion orders, the contempt of Court case should not arise.

(b) CPCs in all the streams of BSNL: We requested CMD BSNL to allow holding of CPCs in all the disciplines of BSNL to the eligible executives for their promotion in the next higher grade. We explained that majority of the executives are interested to get promoted in the next higher grade through CPCs only and not through CPSU Cadre hierarchy. CMD BSNL after discussing the status of the various court cases pending, assured that after the settlement of these pending court cases the process of CPCs may resume.

(c) Implementation of 3rd PRC in BSNL: We requested CMD BSNL to use his good office in DoT/MOSC office for getting implementation of 3rd PRC in BSNL. CMD, BSNL mentioned that he has been trying in this regard but we should also pursue the matter with Hon'ble MOSC (I/C) for an early decision.

(d) Payment of Pension contribution on actual basic pay of BSNL employees and pension revision: CMD BSNL mentioned that Hon'ble MOSC (I/C) in the meeting held on 24.02.2018 directed DoT officers for necessary action and now we should follow -up in

DoT & MOSC office for settlement.

(e) Allocation of 4G spectrum to BSNL: CMD, BSNL mentioned that BSNL took up this issue with DoT, 3 years before but till date it is not allocated and further delay will not help even after its allocation. He further mentioned that he is regularly perusing in DoT and MOSC office.

03-10-2018

Meeting with Director (HR) BSNL Board

GS, President and AGS (Finance) met Director (HR), BSNL Board and discussed regarding:

(a) AO to CAO promotion: We resented against the delay in the process of promotion from AO to CAO by SEA Cell BSNL C.O. on the pretext of legal opinion. The stay order was vacated by the Hon'ble CAT Chandigarh three weeks before but the promotion orders are not being issued. We apprised Director (HR) that Sr. GM (FP) has sent the fill to Pers. Cell BSNL C.O. One week before to get clearance on SC/ST roaster implementation policy for clearance and guidance but the reply is still awaited, similarly the legal opinion from Sr. Advocate Shri R.D. Agarwala is also awaited. Director (HR) appreciated our concern and assured that tomorrow she will talk to GM (Pers.) and Sr. Advocate Shri R.D. Agarwala for an early clearance / legal opinion respectively.

(b) CAO to DGM (Finance) CPC: We requested to issue promotion order from CAO to DGM (Finance) as the CMD BSNL has advised to discuss the matter. Director (HR) mentioned that she has already directed Sr. GM (FP) to discuss the matter with CMD BSNL and to get approval. However, she assured to look into the matter.

(c) Implementation of FR 22(1) (a) (i) pay fixation to the officiating JTOs as per the Hon'ble CAT Ernakulum and Hon'ble High Court Kerala Judgements:: The SLP of BSNL has been dismissed in the Hon'ble Supreme Court. The implementation order has been issued by Estt. Cell but it is against the Court judgements. It will cause further litigations. On our letter Director (HR) directed Sr. GM (Estt.) to put up the case.

03-10-2018

GS writes to

(i) The GM (Pers.), BSNL Corporate office, New Delhi regarding Request to regularize the date of promotion of recently promoted AGM/DEs as 29.06.2018 thereby avoiding discrepancies-[<<<Click here for letter>>>](#)

(ii) Smt. Suiata Ray, Director (HR), BSNL Board regarding Fixation of Pay under FR-22(1)(a) (i) to the officials, who were screening test passed and were officiating in the grade of JTO - [<<<Click here for letter>>>](#)

01-10-2018

BSNL Day is celebrated by BSNL/CTD Administration at Conference Hall, TB at 3pm. As CS is on leave CP,ACS,VP & OS attended the celebration. On our behalf CP addressed the meeting. GM (HR /Admn), GM (Vig),GM (F) & GM (BB) graced the occassion.



01-10-2018

Message of Director (HR),BSNL Board on BSNL Foundation Day i.e. 01.10.2018 <<<<<[click here](#) >>>>>



AIBSNLEA / CTD

WISHES

**A HAPPY BSNL FOUNDATION DAY
TO ONE AND ALL.**