

31-10-2019

The following comrades of AIBSNLEA/CTD retire today due to superannuation.

- 1) Com.Suchandan Sarkar ,PA to DE/RE - Member of South Branch
- 2) Com.Partha Chakraborty ,SDE/Behala -Member of South Branch
- 3) Com.Uma Biswas,SDE/Alipur -Member of South Branch
- 4) Com.Prosanta Kr.Mukherjee,SDE -BS of TB Branch
- 5) Com.Somnath Dasgupta,CAO/CA -Member of TB Branch
- 6) Com.Varsha Deepak Bhatia, PA-Member of TB Branch
- 7) Com.Shyamal Das, SDE- Member of TB Branch
- 8) Com.Rabindra Nath Kar ,AOTR/Pursuit Cell- Member of TB Branch
- 9) Com. Srabani Basu,CAO(FA)/City-Member of TB Branch.

We convey our best wishes to all the above comrades for a happy, healthy, peaceful & active life after retirement.

31-10-2019

Discussion with PGM (Pers), BSNL Corporate Office New Delhi:

GS discussed with PGM (Pers) regarding:

a) **DE to DGM (T) Promotion:** GS requested for the early issuance of the DE to DGM (T) promotion orders. PGM (Pers) mentioned that all the VCRs have been received and work is in final stage. He assured that after the receipt of signed copy of the Hon'ble Chandigarh CAT Order and approval of the Competent Authority, the Promotion orders will be issued.

b) **Filling up of all vacant Gr. A and Gr. B Vacant posts & implementation of Khan Committee report in true Spirit. We requested:**

i) To fill up all vacant Gr.A and Gr.B Posts and up gradation of the posts where eligible officers are more than the vacant posts and issue promotion orders before the

implementation of VRS, the CPSU Cadre Hierarchy and abolition of Sanctioned Posts and the RRs.

ii) SC& ST roster to be followed in the non post bases functional Promotion as per existing DOP& T guidelines and subject to pending verdict in the Hon'ble Apex Court as per the suggestions under Para 7 of proposed CPSU Cadre Hierarchy

iii) Restoration of Eligibility criterion for STS promotion as 5/7 years instead of the proposed 12 years in the CPSU CH.

iv) Implementation of Hon'ble Supreme Court Judgement on Seniority in respect of TES Gr. B seniority before implementation of VRS and CPSU Cadre Hierarchy

v) Reduction of Stringent Bench marks to avoid huge droppings

vi) Stopping of non post based functional promotion in the name of non Substantive cadre post of Sr.SDE/Sr.AO which increases the stagnation period of SDE/AO and equivalent cadres etc.,

We have already submitted the views/ suggestions/concerns of AIBSNLEA. PGM (Pers) assured to look in to our suggestions before taking final view in this regard.

31-10-2019

Office Memorandum released by DoT in respect of revival of BSNL & MTNL as per the Union Cabinet Approval

<<<< [Click here for letter](#) >>>>

31-10-2019

GS writes to CMD BSNL regarding:

Requesting for filling up all the vacant posts through CPCs before the implementation of the proposed VR Scheme and before any Notification of CPSU Cadre Hierarchy on the prospective date to avoid humiliation of Sr. Executives and scope of litigations as any ad-hoc promotion through non-post based time bound promotion without implementation of SC/ST roster will be against the DOP&T guidelines. <<<<[Click here for GS letter](#)>>>>

In this regard, AIBSNLEA has already submitted its views/ suggestions/ concerns to CMD BSNL vide letter dated 03.11.2017 and 15.11.2017.

[<<Click here for letter date 03.11.2017 >>](#) [<<Click here for letter date 15.11.2017 >>](#)

31-10-2019

GS replied Com. Sebastin K., GS SNEA in response to his request to join and support the agitation programs from 04.11.2019. GS has mentioned the views and concerns of AIBSNLEA that all the vacant Group "B" and STS level posts should be filled up through CPCs/ LDCE before implementation of any New Policy on CPSU Hierarchy and any deviation from the Khan Committee recommendations is not acceptable to AIBSNLEA for the better career progression of the executives, wherein GS SNEA was also an important constituent and played a vital role in preparing the Khan Committee recommendations. [<<Click here for reply to SNEA>>](#)

31-10-2019

Status of DE to DGM promotions:-

It is reliably learnt that all the VCs have been received in the office of CVO BSNL CO and the clearance will be given by the CVO today. The approval from the Competent Authority for holding the DPC from DE to DGM (T) promotions is expected today.

In the meanwhile, the signed copy of the Judgement from the Hon'ble CAT Chandigarh is also expected shortly. AIBSNLEA is continuously trying for the early issuance of promotion orders.

25-10-2019

Wide spread resentment over CMD BSNL's speech on the eve of Diwali on 25.10.2019 in Corporate Office to BSNL Employees:-

AIBSNLEA does not support the deliberation of the CMD BSNL on the eve of Diwali regarding the tone, the language, and the way of the speech is highly objectionable as AIBSNLEA CHQ is receiving numerous calls/ whatsapp message from large number of members from all over the country expressing their anguish and are dejected by the speech of CMD which made the employees demoralized and de-motivated. CMD BSNL has made scapegoat the employees as if they are only responsible for the present situation of the BSNL.

In fact, BSNL become sick mainly due to the wrong procurement policies, improper Management decisions, bad policies and corrupt attitude of the BSNL Management.

BSNL Revival package is approved by the Govt due to continues struggle by the BSNL employees. It is not out of place to point out here that Hon'ble MOC & IT in his Press briefing clearly mentioned that VRS is purely voluntarily, however, it is surprised that CMD BSNL has threatened and compel the employees to opt for VRS. CMD forgot the fact that these BSNL Officers only, who are now maintaining the BSNL network during this present financial crisis in BSNL by paying thousands of rupees from their own pocket. It is nothing but demoralizing, humiliation for the employees who are fully dedicated towards BSNL. We want to know how many senior officers of BSNL, GMs, CGMs, Directors and the CMD contributed from their own pocket to maintain the network during the present crisis.

Hence, AIBSNLEA condemn the speech by our respected CMD, BSNL Shri P K Purwar, on the eve of Diwali.

25-10-2019

Update on DE to DGM (T) promotions

Today, PGM (Pers) called AIBSNLEA and SNEA General Secretaries to discuss the modalities of postings consequent to completion of ongoing DE to DGM (T) CPC proceedings. To start with the discussions, PGM (Pers) informed that the VC of the eligible candidates is still to be received from some of the Circles as such the CPC proceeding could not be completed before Deepawali. However, he assured to issue promotions orders by the end of this month. Regarding posting consequent to the promotions, AIBSNLEA categorically requested to post all the candidates on "as is where is" basis considering their age profile and expected future turmoil in BSNL due to VRS proposals. PGM (Pers) assured to look into.

25-10-2019

Meeting with Secretary (T) DoT of All Unions and Associations:-

Chairman DCC & Secretary (Telecom) Shri Anshu Prakash address the leaders of All Associations and Unions of BSNL in Conference Hall, Sanchar Bhawan, DoT, New Delhi today. CMD BSNL Shri P.K. Purwar and Director (HR) Shri Arvind Vadnerkar were also present in the meeting.

At the outset, AUAB leaders presented Bouquet to the Secretary (T) and extend our sincere thanks and appreciated for Herculean efforts for getting approval of the Revival Package of BSNL from the Union Cabinet. On behalf of AIBSNLEA Com. Sivakumar GS, attended today's meeting.

Secretary (T) mentioned that Central Govt. has faith on BSNL and BSNL Employees and accordingly sanctioned the Bailout Package for Rs.74000 Crores to BSNL in the larger interest of the Nation, since BSNL is a Strategic Sector for Telecommunications Services and serving the Nation. The package includes that:-

1. Allotment of Spectrum for 4G services to BSNL and to enable to provide Broadband and other Data services by BSNL. The 4G Spectrum will be funded by the Government of India by Capital Infusion at a value of Rs 14,115 Cr. in addition, the GST amount of Rs 2,540 Cr on the Spectrum value will also be borne by the Government of India through Budgetary Resources.

2. BSNL will raise Long-Term Bonds of Rs 7,500 Cr for which Sovereign Guarantee will be provided by the Government of India (GoI). Through this, BSNL will restructure their existing debt and also partly meet CAPEX, OPEX and other urgent requirements.

3. BSNL will offer Voluntary Retirement to its employees, aged 50 years and above through attractive Voluntary Retirement Scheme (VRS). The cost for VRS will be borne by the Government of India through Budgetary Provisions. The ex-gratia component of VRS will require about Rs. 14,000 Cr.

4. BSNL will monetize its select Telecom Assets and Lands/Buildings Assets to the tune of Rs.20,000 Crore over a period of 4 years, so as to raise resources for retiring debt, servicing of bonds, network up gradation, expansion and meeting the operational funds requirement.

5. BSNL and MTNL will be merged and it may take 2 years time. MTNL will become a Subsidiary of BSNL till the time both the entities are completely merged.

Secretary (T) mentioned about the Package that due to the High Level Political decision, this achievement has been happened and nearly Rs.30,000 crore have been allotted for VRS Package to BSNL employees through the Budgetary Support of central Govt. instead of raising bonds. Hence, all the Union's and Association's leaders are requested to clarified the doubts and motivate the employees for the betterment of the BSNL and achieve the EBITDA positive. He also opined that BSNL will regain its original glory very soon.

Secretary (T) indicates that by utilizing the available resources viz, Core Telecom Network, leasing out of maximum towers, out of 8 Lakh OFC Fibre Route, at least 20% can be utilized for sharing to earn more revenue, leasing out of spare Buildings-Assets etc. BSNL can earn Rs.5000 cr. annually.

1. AUAB leaders requested Sect. (T) to consider the implementation of 3rd PRC fitment benefit as assured by him on 30th Jan., 2019. Sect. (T) Clarified that after the BSNL become EBITDA positive and the Market share increased from 10% to at least 17% or above, then only 3rd PRC will be possible on performance basis.

2. AUAB leaders also requested for the immediate consideration of Pension Revision. Secretary (T) replied that at this juncture, the Pension revision without considering 3rd PRC benefit to working employees is not possible. Then AUAB leaders pleaded that as assured by the then Hon'ble Minister of Communications for State Shri Manoj Sinha Ji on 03.12.2018 for delinking the Pension revision from the Pay revision. Secretary (T) advised AUAB leaders to take up the issue with DOP&PW.

3. AUAB leaders also requested the refund of excess paid amount towards Pension Contribution to the tune of Rs.2500 crore to BSNL and Pension Contribution is to be calculated on the basis of Govt. Rules (FR 116) on the Actual Basic Pay instead of the maximum of Basic Pay as assured by the then MOSC during discussions on 03.12.2018. Secretary (T) clarified that the Deptt. of Expenditure, MOF has not agreed with the proposal and not considered the refund as well as the further calculation on actual Basic Pay.

The leaders of All the Associations and Unions assured Secretary (T) for their best co-operation and wishes for the big festival of "DIWALI".

24-10-2019

Meeting of the AUAB with CMD BSNL on the Certain Issues relating to the Revival Package of BSNL in the Cabinet Meeting: CMD BSNL called AUAB leaders in his Chamber where on behalf of AIBSNLEA, Com. S.Sivakumar, GS attended the meeting. The issues discussed are as under:-

AUAB meets the CMD BSNL - Discusses issues related to the revival package:-

Leaders of the AUAB met the CMD BSNL on 24.10.2019 evening after P.P. presentation and interactive session and discussed about certain issues related to the revival package approved by the Cabinet. Shri Arvind Vadnerkar, Director (HR) and Shri A.M. Gupta, GM (SR) was present. Com. P.Abhimanyu, Convenor, Com. Chandeswar Singh, Chairman, Com. K.Sebastin, GS,SNEA, Com. S.Sivakumar, GS,AIBSNLEA, Com. Suresh Kumar, GS,BSNL MS, Com. Mohinder, CS,NTR, FNTO, Com. Sandeep Kumar, AGS, Com. Rewati Prasad, BSNL ATM and Com. H.P.Singh, GS,BSNL OA. The following issues were discussed.

At the outset of the meeting, the leaders appreciated the efforts taken by Shri P.K. Purwar, CMD BSNL, for the efforts taken by him, for getting the allotment of 4G spectrum and other financial assistances to BSNL approved by the government.

a) No rolling back of the retirement age to 58 years.

Even in yesterday's meeting, the CMD BSNL stated that the option of rolling back of the retirement age to 58 is still there with the DoT/government. The AUAB submitted it's letter to the CMD BSNL, signed by all the above mentioned leaders, demanding that the retirement age should not be rolled back to 58 years, by advancing the reasoning's as to why it should not be done. CMD BSNL assured that the letter would be forwarded to the government.

b) Facing the shortage of manpower, consequent to the implementation of the VRS.

It is pointed out by the AUAB that, after the implementation of the VRS, there will be acute shortage of manpower and the work load will increase tremendously. Consequently, the quality of the services will be badly affected, if suitable remedial measures are not taken. The CMD BSNL shared the concern of the AUAB. However, he stated that, the situation is fluid now and that appropriate action would be taken depending upon the situation.

c) As per Rules, commutation of Pension can be done when the employee is alive. Now, as per the Cabinet decision, Pension will be settled only on the date of actual retirement of the employee who opts for VRS. In case, if a VRS optee dies before the date of his actual retirement, then his/her family cannot get the benefit of commutation of pension. The AUAB demanded that this issue should be resolved. The CMD BSNL assured that needful would be done.

d) Sending back the officers to their parent circles to facilitate settlement of their pension.

The AUAB pointed out that the officers who have already been transferred to far-away places and who will be availing VRS, will have to be sent back immediately to their parent circles, to facilitate settlement of their pension. This is because; pension can be settled only by their parent circles, argued the leader. The CMD BSNL appreciated the concern of the leaders and assured that needful would be done in this regard.

24-10-2019

Today CMD BSNL invited all the Unions and Associations of BSNL to apprise about the Revival Plan approved by the Union Cabinet on 23.10.2019. CMD and all the Board of Directors were present in the meeting. On behalf of AIBSNLEA, Com. S.Sivakumar, GS attended the meeting. The Power Point presentation was made by the Director (HR) in the Conference Hall of BSNL Corporate Office at 16.15 hrs. The meeting was lasted for more than 3 Hours. CMD BSNL Shri P.K .Purwar explained about the Herculean efforts taken by the BSNL and DoT Team under the Leadership of Secretary(T) for getting approval of the Revival Package by the Union Cabinet and explained in detail about the Salient features of the Revival Plan and Road Map for future Developmental activities to maximize the Revenue.

Salient features of the Revival Plan:

1. Administrative allotment of Spectrum for 4G services to BSNL to enable to provide Broadband and other Data services by BSNL. The said Spectrum will be funded by the Government of India by Capital Infusion at a value of Rs 14,115 Cr. in addition, the GST amount of Rs 2,540 Cr on the Spectrum value will also be borne by the Government of India through Budgetary Resources.
2. BSNL will raise Long-Term Bonds of Rs 7,500 Cr for which Sovereign Guarantee will be provided by the Government of India (GoI). With the said resources, BSNL will restructure their existing debt and also partly meet CAPEX, OPEX and other requirements.
3. BSNL will offer Voluntary Retirement to their employees, aged 50 years and above through attractive Voluntary Retirement Scheme (VRS), the cost of which will be borne by the Government of India through budgetary support. The ex-gratia component of VRS will require Rs. 14,000 Cr. For about 80,000 employees.
4. BSNL will monetize Select Lands/Buildings Assets and other Telecom Assets to the tune of Rs.20,000 Crore over a period of 4 years, so as to raise resources for retiring debt, servicing of bonds, network up gradation, expansion and meeting the operational funds requirement.
5. MTNL will become a Subsidiary of BSNL till the time both the entities are completely merged.

VRS Package:

1. VRS Package to BSNL employees who are attaining the Age of 50 years and above wherein they will get 25% more towards Ex- gratia.

2. The Ex-Gratia amount will be calculated on the basis of 35 days salary per Year for the completed Years of Service + 25 days Salary per Year for remaining Years of Service.
3. Ex-gratia +Pension amount shall not exceed 125% of the Salary as on date for the remaining period of Service. There is no other Ceiling Limit like Gujarat Model Package i.e. 36 months/ 40 months or 42 months.
4. The Employees opting VRS will get cash payment of Ex- gratia amount in two instalments i.e. first instalment in the Current Financial Year (during the fourth quarter from Jan.' 2020 to March' 2020 and the second instalment in the first quarter of next financial year i.e from April' 2020 to June' 2020.
5. Leave Encashment & Pension (without Commutation) will be paid at the time of VRS but the Gratuity and Commutation Value of Pension Payment will be deferred till they attain the age of Superannuation (i.e., 60 Years) or 5 years after VRS, whichever is earlier in respect of employees above 55 years to 60 years. In respect of employees below 55 years it will be paid in 6th year. During the intervening period from the date of VRS to the date of attain the age of 60 Years, Employees will get GPF interest rate on their Gratuity amount.
6. 30 days time will be given for VRS option through ERP/ESS Portal. Provision will be created in ERP/ESS Portal for Ex-gratia calculation.
7. EL/HPL in respect of Leave Encashment and TA entitlement for settling at Home Town/Declared Place after VRS will be regulated as per existing Rules.
8. The estimated VRS Target is 80,000 employees.

After the receipt of the Minutes of the Cabinet Meeting from DoT, the revival plan will be placed in the BSNL Board meeting and after getting approval of the BSNL Board the exact date of implementation of VRS will be announced.

CMD BSNL is of the firm opinion and expected that with the implementation of this Revival Plan, BSNL and MTNL will be able to provide reliable and quality services through its robust Telecommunication Network throughout the country including Rural and Remote areas and BSNL will regain it's original pristine glory within 2 years. He requested that both the Management and the Unions and Associations should come forward and work together to get better results. He also requested to one and all that it is the right time for raise to the occasion and to grow and move forward with strong

force. CMD BSNL further mentioned that all the BSNL employees should feel sense of ownership of BSNL as it is your own Company.

CMD BSNL mentioned that we have to utilize the available resources viz, Core Telecom Net work and generate the maximize Revenue. Only 13000 Towers were leased with other TSPs out of 70,000 BSNL towers. We can earn at least Annual revenue to the tune of Rs.2500 Cr from leasing out of remaining Towers. Out of 8 Lakh OFC Route, 20% can be utilized for sharing and we will get revenue of Rs.1500 cr. annually from this front. Through Leasing out of Buildings/Assets also, we can earn Rs.1000 cr. annually which now we are earning only Rs.160 cr.

After the Power Point Presentation and CMD's Address, a very good interactive session was conducted. CMD replied all the queries raised by GS AIBSNLEA, other Leaders of AUAB as well as the leaders of other Unions and Associations.

For the queries raised by Com. S.Sivakumar, GS, AIBSNLEA, CMD BSNL clarified the factual position on VRS as detailed below:-

1. On our query regarding 3rd PRC fitment benefits on 5% or at least 0%, CMD replied that the same has not been approved in the PMO meeting or in the Cabinet Decision.
2. The query regarding Pension Revision of BSNL Pensioners due to non-extending of 3rd PRC fitment benefits to the BSNL Employees, CMD advised to take up the issue with the Secretary(T) and Govt. of India since it is not comes under the jurisdiction of BSNL Management.
3. Regarding our query in respect of the Recommendation to the Finance Ministry by BSNL Management for further amendment of Income Tax Act -1993 for increasing the exemption limit of Rs.5,00,000/- for the ex-gratia, CMD BSNL advised to take up the issue with the Finance Ministry.
4. Regarding our query in respect of pre-ponement of deferred Gratuity and Commutation Value of Pension payment after attaining the age of Superannuation i.e from 60 years to 58 years if there is a move of roll back of Retirement age from 60 years to 58 years, CMD clarified that the pre-ponement of deferred Gratuity and Commutation Value of Pension payment after attaining the age 58 years (due to roll back) has not been discussed in the Cabinet Meeting.
5. Our Query regarding the Commutation Value of Pension in respect of employees expired after getting VRS, CMD clarified that amendment made in the Gratuity Rules in the Cabinet Meeting regarding payment of Gratuity to the Legal Heirs of the

deceased in the event of death after VRS but regarding the Commutation value of Pension in respect of employees expired after getting VRS some Administrative decision should be taken and assured to look in to the issue.

6. Regarding our query about the proposed date of payment of first instalment of Ex-gratia payment to the Employees going on VRS, CMD BSNL mentioned that the funds will be released by the Finance Ministry after the approval of RE-BE for the Financial Year 2019-20 i.e probably at the end of Feb' 2020 or March' 2020.

The Power Point Presentation, CMD's address and Interactive Session have completed in a very effective and constructive manner. After this session, CMD BSNL called the AUAB leaders separately in his Chamber and discussed for further future plan.

24-10-2019

Congratulations!!!

Clarification regarding First TB upgradation under EPP for Gr B equivalent absorbed officers in BSNL . <<<<[See Order](#)>>>>

Great Achievement of our Association.. Several executives in CTD will be benefited. In this connection it is reiterated the efforts of AIRBSNLEWA /CTD also equally commendable.

24-10-2019

CS writes to GS/CHQ regarding some demands raised by our comrades <<<< [Click here for letter](#) >>>> and also about 3rd PRC with 0% fitment before the implementation of VRS scheme. <<<< [Click here for letter](#) >>>> **23-10-2019**

CS writes letter to CGM/CTD with a copy to Sr.GM(HR&Admin) & Sr.GM(Fin) for some problems regarding executive promotion in CTD. <<<<[Click here for letter](#)>>>>

23-10-2019

Meeting with Member (Finance) and other Senior Officers in DoT: GS, AGS (Fin) and Advisor (HQ) met Member (Finance) and other Senior Officers in DoT and enquired about the salient features of the Revival Package of BSNL and MTNL approved by the Union Cabinet in today's meeting. Member (Fin.) informed that the Cabinet Note was approved by the Secretary (T) and Hon'ble Minister of Communications, Shri Ravi

Shankar Prasad Ji yesterday late night to include it in the agenda of the today's Cabinet Meeting and DoT officers have worked on the proposal of Revival Plan till late night yesterday, then only on the intervention of the Hon'ble MOC and PMO it was included in the agenda of today's meeting.

We appreciated the Herculean efforts taken by the Hon'ble MOC, Secretary (T), Member (Finance) and other Senior Officers of DOT as well as BSNL Management for getting the approval of the Revival Package by the Cabinet and on behalf of AIBSNLEA, we convey our sincere thanks to one and all. AIBSNLEA expects it's implementation in true spirit and not 'lopsided'.

Member (Finance) specifically mentioned that the Fund for VRS to the tune of about Rs.30,000 Crores for BSNL and MTNL will be borne by the Central Govt. through Budgetary Support instead of raising of Bonds/ getting Loans.

The VRS will likely to be implemented w.e.f. 01.01.2020, after approved by the BSNL Board, the window for the Option for VRS will likely to be opened on 15.11.2019.

1. VRS Package to BSNL employees who are attaining the Age of 50 years and above wherein they will get 25% more towards Ex- gratia and the Ex-gratia will be paid in cash as detailed below:

(a) The Employees opting VRS will get cash payment of Ex- gratia amount in two instalments i.e. first instalment in the current financial year and the second instalment in the next financial year due to the heavy Budgetary burden and as well as for availing Income Tax benefit.

(b) The formula for Ex-gratia will be 125% of the salary (Basic Pay plus IDA) for the remaining period minus Pension. In other words, it will be 75% of the salary for the remaining period and Pension.

(c) The Employees attaining the age of 56 years and 6 Months will get Ex-gratia equivalent to full Salary Benefits i.e up to a maximum of 42 Months Salary. The employees of the age less than 56 years & six months but more than 50 years will also get Ex-gratia up to a maximum of 42 Months Salary only.

(d) Leave Encashment & Pension (without Commutation) will be paid at the time of VRS but the Gratuity and Commutation Value of Pension Payment will be deferred till they attain the age of Superannuation (i.e., 60 Years) or 5 years after VRS, whichever is earlier. During the intervening period from the date of VRS to the date of attain the age of 60 Years, Employees will get interest @ 8% on their Gratuity amount.

2. Cost of the 4G Spectrum including the GST amount will be allocated to BSNL by Capital Infusion.
3. Immediate Financial Support to the tune of Rs.15,000 Crores to BSNL and MTNL through infusion via Sovereign Bonds.
4. The Assets of BSNL/MTNL to the tune of Rs.38,000 Crores will be monetized over a period of 4 years.
5. MTNL will become a Subsidiary of BSNL till the time both entities are completely merged.

AIBSNLEA is of the firm opinion that BSNL will regain its Original Pristine Glory after the implementation of Revival Plan.

CMD BSNL invited AUAB Leaders tomorrow on 24.10.2019 to apprise about the Revival Package of BSNL.

23-10-2019

Union Cabinet approves revival plan of BSNL and MTNL and in-principle merger of the two:

The Union Cabinet today approved the proposal for revival of BSNL and MTNL by administrative allotment of spectrum for 4G services, debt restructuring by raising of bonds with sovereign guarantee, reducing employee costs, monetisation of assets and in-principle approval of merger of BSNL & MTNL.

The following was approved by the cabinet:-

1. Administrative allotment of spectrum for 4G services to BSNL and MTNL so as to enable these PSUs to provide broadband and other data services. The said Spectrum will be funded by the Government of India by capital infusion in these PSUs at a value of Rs 20,140 Cr in addition; the GST amount of Rs 3,674 Cr to this spectrum value will also be borne by the Government of India through Budgetary resources. By using this spectrum allotment, BSNL and MTNL will be able to deliver 4G services, compete in the market and provide high speed data using their vast network including in rural areas.
2. BSNL and MTNL will also raise long-term bonds of Rs 15,000 Cr for which sovereign guarantee will be provided by the Government of India (GoI). With the said resources,

BSNL and MTNL will restructure their existing debt and also partly meet CAPEX, OPEX and other requirements.

3. BSNL and MTNL will also offer Voluntary Retirement to their employees, aged 50 years and above through attractive Voluntary Retirement Scheme (VRS), the cost of which will be borne by the Government of India through budgetary support. The ex-gratia component of VRS will require Rs. 17,169 Cr in addition, GoI will be meeting the cost towards Pension, Gratuity and Commutation. Details of the scheme will be finalised by BSNL/MTNL.

4. BSNL and MTNL will monetise their assets so as to raise resources for retiring debt, servicing of bonds, network upgradation, expansion and meeting the operational fund requirements.

5. In-principle merger of BSNL and MTNL

It is expected that with the implementation of said revival plan, BSNL and MTNL will be able to provide reliable and quality services through its robust telecommunication network throughout the country including rural and remote areas.

[<<Click here for the PIB Release>>](#)

23-10-2019

Dear Comrades,

It is reliably learnt that from the Sr. DOT Officers that the Finance ministry has not given the comments / clearance for the proposed revival plan of BSNL /MTNL till today 23.10.2019 morning. In view of the recent developments AUAB will decide its further course of action on 30.10.2019 meeting.

However as per the assurance given by the CMD, BSNL to the AUAB Leaders on 17.10.2019 funds for the September 2019 Salary is released today.

22-10-2019

Meeting with Director (HR), BSNL Board: GS and AGS (Fin) along with Rajasthan Circle President met Director (HR) BSNL Board and discussed regarding disbursement of salary for the month of Sept., 2019 to BSNL employees as assured by CMD BSNL and Director (HR) with the AUAB representatives during the meeting held on 17.10.2019. Director (HR) informed that we are on the job and try to disburse the

salary by 23rd of this month as assured. Further, we enquired about the status of BSNL Revival Plan. Director (HR) mentioned that the things are going in a positive direction and hopefully it will be approved in the ensuing Cabinet Meeting. We further discussed regarding:-

A) Filling up of all vacant posts of Group 'B' and Group 'A' in various disciplines:- We requested to fill up all the vacant posts of Group 'B' and Group 'A' in all disciplines before implementation of proposed VRS in BSNL since there is no financial implications. Director (HR) appreciated our concern and assured to look into the matter. GS handed over a letter addressed to Director (HR) in this regard.

B) Consideration of Promotion from DGM (Fin-Regular) to Jt.GM (Fin) by relaxing the Service conditions: We requested to relax one year in the service conditions for the promotion to the grade of Jt.GM (Fin) from the grade of DGM (Fin-Regular) and arrange to issue the promotion orders in the grade of Jt. GM in the E-7 Scale before the implementation of the proposed VRS in BSNL. After detailed discussion, Director (HR) assured to look in to the matter. GS handed over a letter addressed to Director (HR) in this regard.

C) Amendments in Deputation Policy: We requested Director (HR) to review the Deputation Policy in the background of present financial crunch of BSNL. So many executives in various Grades have applied for deputation to various Organizations and waiting for forwarding of their applications. We suggested that it is the high time to amend the Deputation Policy and forward the eligible applications to the concern Organizations since BSNL Management is struggling for timely disbursement of salary to its employees. Director (HR) assured to discuss the matter with the CMD BSNL for further decision. GS handed over a letter addressed to Director (HR) in this regard.

D) DE to DGM (T) Promotion: We requested to expedite the issuance of DE to DGM (T) promotion orders. Director (HR) immediately contacted PGM (Pers) over phone and directed him to issue the DGM (T) promotion and posting orders before Deepawali i.e. on or before 25.10.2019.

E) Consideration of Request transfer in the cadre of DGM (T): We requested to consider the long pending request transfer cases of DGMs who have completed more than two years in other Circles. Director (HR) mentioned that it will be considered along with the DGM (T) promotions.

F) Consideration of Request transfer in the cadre of DE: We requested to consider the pending request transfer cases of DEs without substitutes since they have obeyed

the orders of Corporate Office and working in the other Circles for more than 2 years and also away from their families. Director (HR) assured to look into the matter.

G) Request for remittance of recoveries from Salary to concerned authority: We brought to the notice of Director (HR) that the recoveries from Salary viz: GPF, Bank Loan EMIs, Society, LIC and PLI etc. have not been remitted to the Concerned Authorities since last five months. Due to non-remittance of the above said dues, employees are suffering a lot. BSNL Employees are not able to get GPF advance/withdrawal and Society Loan etc., for celebrating Diwali festival. Further, the negligence and fault on the part of the Management towards the delayed payment of Bank Loan EMIs resulting in imposition of Penal interest on the employees by the Bank Authorities.

We requested Director (HR) at least two or three months LIC/ PLI premium recoveries may be released for remittance before the end of this month so that the Policies will be alive since for the past five months it has not been remitted. Director (HR) after patient hearing assured to look in to the matter. GS handed over a letter addressed to Director (HR) in this regard.

[<<<Click here for letter>>>](#)

[<<<Click here for letter>>>](#)

[<<<Click here for letter>>>](#)

[<<<Click here for letter>>>](#)

22-10-2019

GS writes to Shri P.K. Purwar CMD BSNL regarding request for considering the promotion from DGM (Fin.-regular) to Jt.GM (Fin.) in the IDA Pay Scale of E-7 on completion of 4 years of Regular Service as DGM (Fin-regular) by relaxing the service conditions prescribed in BSNL MSRR-2009 as one time measure.

[<<<Click here for letter>>>](#)

21-10-2019

An Emergent meeting will be held on 24.10.2019 at AIBSNLEA Association office at 4.30 pm. All Branch Secretary, Branch President and Circle Office Bearers are requested to attend the meeting timely.

21-10-2019

GS writes to

(1) **Shri Arvind Vadnerkar, Director (HR)** BSNL Board regarding Request for filling up of the vacant Group- "B" and Group" A" level Posts through CPCs in various disciplines before implementation of Voluntary Retirement Scheme (VRS) and Restructuring Scheme of BSNL.

[<<<Click here for letter>>>](#)

18-10-2019

FLASH NEWS:-

The MA filed by BSNL for conducting CPC in respect of DE to DGM (T) promotion as per the Seniority List and issuance of DE to DGM (T) promotion orders is allowed in Hon'ble CAT Chandigarh today on 18.10.2019. Hon'ble CAT likely to issue the orders today A/N. Now the stalemate for the DE to DGM (T) promotion is cleared.

As per the instructions of GS AIBSNLEA, Com. Ashok Sharma, Circle President Punjab circle attended the Hon'ble CAT Chandigarh on behalf of AIBSNLEA.

17-10-2019

GS writes to

The PGM (Pers.),BSNL Corporate Office regarding

(a)Request for transfer / posting / cancellation / retention in the cadre of Account Officer

(b)Representation from Shri P. Bhaskar, DE, Kolkata Telephones (CTD), HR No. 198402345 regarding Own Cost request transfer from Kolkata TD to Telangana Circle on promotion from DE to DGM. <<<<< [Click here for letter](#) >>>>>

17-10-2019

AUAB decides to defer tomorrow's Hunger Strike, after meeting with the CMD BSNL today:-

A meeting between the AUAB and the CMD BSNL was held at 03:00 pm today. The Director (HR), Director (CM) and GM (SR) were also present. From the AUAB side, the General Secretary Com. S. Sivakumar on behalf of AIBSNLEA and the General Secretary/ Representative of BSNLEU, NFTE, SNEA, FNTO, BSNLMS, SNATTA,

ATM BSNL, BSNL OA, TEPU and TOA BSNL were also participated in the meeting. After detailed discussion, the CMD BSNL assured that the Salary for the Month of Sept., 2019 would be disbursed by 23.10.2019. Further, informed that the Cabinet is likely to take a decision on BSNL's Revival Package on 23.10.2019. He appealed to the AUAB to defer the Hunger Strike scheduled to be held on 18.10.2019. After this meeting, the representatives of the AUAB present in the meeting, decided to defer the Hunger Strike for the time being. It is also decided to hold the next meeting of the AUAB on 30.10.2019, for reviewing the situation and for taking appropriate decision regarding future course of action.

17-10-2019

Due to consistent efforts of AIBSNLEA, BSNL Corporate Office, issued clarification to the concerned CGMs regarding date of joining of JAOs of 2018 Batch against DR Quota. In this regard AIBSNLEA has written a letter to CMD for issuance of clarification in respect of affected JAOs of West Bengal/ETR/ETP Circles.

AIBSNLEA extends its sincere thanks to Director (HR), Director (Fin), PGM (Pers.) and DGM (Pers.-JM).

[<<<Click here for letter>>>](#)

It is reported by the Director (Finance) during the meeting with AIBSNLEA held on 15.10.2019 regarding remittance of GPF recoveries made from the salaries of employees have been made upto July 2019. But, many of the Circle Secretaries are complaining that GPF dues have been remitted till April/May 2019 only. GS contacted the concerned officers at Corporate Office and enquired about the release of the funds in this regard. It is clarified that GPF recoveries upto July 2019 have been remitted in respect of retiring employees only.

17-10-2019

Meeting between the AUAB and the BSNL Management at Corporate Office, New Delhi:-

A meeting was held between the AUAB and the BSNL Management at 10:00 hrs. today. In the meeting, from the Management Side, Shri Arvind Vadnerkar, Director (HR), Shri Sheetla Prasad, Director (CM) and Shri A.M. Gupta, GM (SR) were present. From the AUAB side, the General Secretary Com. S. Sivakumar and President Com. Subhasis Mitra on behalf of AIBSNLEA and the General Secretary/ Representative of BSNLEU, NFTE, SNEA, FNTO, BSNLMS, SNATTA, ATM BSNL, BSNL OA and TOA

BSNL, participated in the meeting. The issues contained in the 'Charter of Demands' of the AUAB, for the Hunger Strike to be held on 18-10-2019, were discussed in the meeting. The Management Side informed that the Cabinet is likely to take a decision on the Revival Package of BSNL around 23rd of this month. They expressed the hope that, once BSNL's revival package is cleared by the Cabinet, the Banks will come forward to extend credit to BSNL and that will create a favourable situation for BSNL's Revival. Representatives of the AUAB expressed their extreme unhappiness over the non-payment of September, 2019, Salary. Further, they raised the issues related to the improving the quality of Service, Curtailing expenditure and increasing the Revenue Collection of the Company. They emphatically told that the letters issued by the Corporate Office for the retrenchment of contract workers, as well as non-payment of their wages are adversely affecting the operation and maintenance works. The Management Side assured that September Salary would be disbursed on 23.10.2019 and requested to withdraw the Hunger Strike. The AUAB representatives told that the Salary should be disbursed at least by 21.10.2019. The AUAB has pointed out that Stake Holders should be consulted and not taken as granted. There should be Road Map for the functioning of the Company after the reduction of the Staff through VRS. The meeting lasted for more than two hours and held in very cordial atmosphere. The Director (HR) assured that hereafter there will not be a communication gap between the Management and the Associations/ Unions. Meanwhile, it was informed that the CMD would be meeting the AUAB at 03:00 pm today and hence the meeting came to an end with this discussion.

16-10-2019

Meeting with Member (Finance) DCC, DoT:-

GS, President, Chairman and AGS (Fin) met Member (Finance) DoT and discussed regarding disbursement of salary for the month of Sept., 2019 to BSNL employees by releasing the Claims Payable to BSNL. Member (Finance) informed that BSNL immediately required Rs.365 crores which are being arranged by DoT shortly and salary may be disbursed during early in the next week by 22nd or 23rd Oct., 2019. We further discussed regarding revival of BSNL. Member (Fin) mentioned that the Revival Package of BSNL/ MTNL which has been principally agreed by the GoM may be put up during next Union Cabinet Meeting. Further BSNL will be given "Letter of Comfort" of Rs.30000 crore shortly. The outstanding claims of BSNL Contractors, Vendors and Labour payments need also to be cleared by BSNL.

16-10-2019

Meeting with PGM (Pers.) BSNL CO:-

GS along with President, Chairman and AGS (Fin) met PGM (Pers.) BSNL Corporate Office and discussed regarding:

A) DE to DGM (T) Promotion: We expressed our serious concern against the abnormal delay in issuance of DE to DGM (T) promotion orders. PGM (Pers.) mentioned that DE to DGM promotion process is about to be completed and he assured for the early issuance of the promotion orders.

B) Request transfer in the cadre of DE: We conveyed our sincere thanks for considering and issuance of transfer orders for 12 DEs and further requested to consider the pending request transfer cases of DEs without substitutes. PGM (Pers.) assured to look into the matter at earliest after discussion with the newly joined Director (HR).

C) Request transfer in the cadre of DGM (T): We requested to consider the request transfer cases of DGMs who have completed two years in other Circles. PGM (Pers.) mentioned that it will be considered at the time of DE to DGM (T) promotion.

D) Request transfers in the cadre of AO on own cost basis:- We requested to consider the request transfers cases in respect of Accounts Personnel who have already completed two years at their present station of posting. PGM (Pers.) mentioned that regarding AOs, Director (Fin) returned the file asking some query. It will be replied soon and will be considered accordingly.

E) Request transfers in the cadre of CAO:- We requested for the consideration of request transfers in the cadre of CAOs. PGM (Pers.) mentioned that it is under consideration and orders will be issued shortly.

F) Implementation of Rule 206 as per the judgement of Hon'ble Supreme Court: PGM (Pers.) mentioned that we have written to DoT for sending the vacancy position of DEs after the year 2001 in BSNL. The reply from DoT is awaited. We requested to expedite the review DPCs as per Hon'ble Supreme Court judgement at the earliest. PGM (Pers.) further mentioned that today also he will discuss the matter in DoT again for an early reply. Meanwhile, the review DPCs are being conducted against the vacancies on year to year basis since the year 2001.

G) Withdrawal of Additional Increment in the same scale on functional promotion under EPP: As per the directions of Hon'ble High Court Delhi a meeting between DOT and BSNL officers was conducted on 30.09.2019 wherein AIBSNLEA was also invited

for submission of the suggestions. We have already submitted our views on 30.09.2019. On our enquiry about the outcome of the meeting PGM (Pers.) informed that withdrawal of additional increment as per the PCAT New Delhi is not justified but DoT was not positive on the issue even during the meeting. However, Pers. cell is going to reply to DoT as per the direction of PCAT New Delhi.

H) First time bound promotion as per EPP: PGM (Pers.) assured to send a reply to DoT shortly in the same line as already clarified to the field units of BSNL i.e. First Time Bound Promotion will be eligible on completion of 4/5/6 years under EPP.

16-10-2019

AIBSNLEA Congratulated and Felicitated the New Director (HR) BSNL Board Shri Arvind Vadnerkar on assuming the High Office of Director (HR), BSNL Board:

Com. S. Sivakumar, GS AIBSNLEA along with Chairman, President, AGS (Fin) and FS/CHQ met newly joined regular Director (HR) BSNL Board and Congratulated and felicitated him today. AIBSNLEA wishes him all the success as Director (HR) in BSNL, he will hold the post for four years in the BSNL Board. Director (HR) mentioned that need of the hour is to retain the existing customers and revenue maximization. Director (HR) also requested to extend our support to BSNL Management if Revival Plan including VRS will come in days to come. We assured to extend our fullest co-operation and support to the BSNL Management to achieve all the targets and resolving all the HR issues to motivate BSNL Executives.

We also discussed about some long pending issues like DE to DGM (T) promotion orders and request transfers in the cadre of DGM (T) and DEs. Director (HR) mentioned that the DE to DGM promotion process is about to be completed and assured to consider the requested transfer cases.

[Click here for other photos >>>](#) [<<<Photo1>>](#) [<<<Photo2>>](#)

15-10-2019

Meeting with Director (Finance) BSNL Board: GS, President, and AGS (Finance) & FS met Director (Finance) BSNL Board and discussed regarding:-

(1) Disbursement of salary for the Month of September 2019:- We enquired Director (Finance) about the probable date of September 2019 Salary disbursement. Director (Finance) explained that BSNL is depending on its own collections for the disbursement of monthly salary. He mentioned that from the day to day collection, we have already paid TDS and EPF and we have to pay GST also. However, he assured that CMD/BSNL is taking best efforts for

the disbursement of salary for the month of September 2019 before Deepawali. We expressed our serious concern about the non remittance of GPF contribution/recovery to the concerned CCAs resulting in demoralisation amongst the serving employees and retirees and retirees are not in a position to get their GPF settlement along with full interest. Director (Finance) appreciated our concern and mentioned that the BSNL Management has already remitted GPF dues upto July 2019 and we are trying to remit the dues for August and September 2019 before the end of this month.

(2) Revival Package of BSNL :- We enquired about the status of BSNL Revival Package. Director (Finance) mentioned that the discussions are going on in the positive direction and we can expect the Cabinet approval in the 4th week of October 2019.

(3) Request transfers in the cadre of Accounts Personnel: - We requested Director (Finance.) to consider the requests of the AOs who are working for more than two years in BSNL Corporate Office. Director (Finance) BSNL Board assured to look into the matter.

(4) Amendment in Deputation Policy: - We requested Director (Finance) to review the Deputation Policy in the background of present financial crunch of BSNL and in the angle of control of expenditure. So many executives in various Grades have applied for deputation to various Organizations and waiting for forwarding of their applications, we suggested that it is high time to amend the Deputation Policy and forward the eligible applications to the concern Organizations since BSNL Management is struggling for timely disbursement of salary to BSNL employees. Director (Finance) agreed with our suggestions and assured to discuss with the CMD BSNL for further action.

(5) Appointment of JAOs under DR quota: - We explained that DR JAO Probationers who have been allotted to West Bengal and ETP Circle Kolkata after completion of their 11 weeks pre-appointment training on 02.08.2019 were allowed to take over Charge as JAO on 12.8.2019 whereas in Other Circles DR JAO Probationers had been allowed to take over Charge on 05.8.2019 itself. Director (Finance) mentioned that the case is under process in the in the positive direction.

15-10-2019

GS writes to The PGM (Pers.), BSNL Corporate Office regarding request for transfer / posting / cancellation / retention in the cadre of Chief Account officer/ Account officer
<<<< [Click here for letter](#) >>>>

11-10-2019

Meeting of All Unions and Associations of BSNL (AUAB) at New Delhi:-

The scheduled meeting of AUAB held today at 1.30 pm at NFTE Office, New Delhi. The meeting was presided over by Com. C. Singh, the Chairman AUAB and GS NFTE.

GS/ leaders of most of the Associations and Unions available at Delhi attended the meeting.

The Convenor AUAB and GS BSNLEU, Com. P. Abhimanu welcomed all the participant leaders and requested the Chairman to discuss further. Com. Chairman welcomed all and delivered the presidential speech and thrust on the unity of all the Unions and Associations of BSNL. All should come under one umbrella to save BSNL.

After detailed discussions, it was felt that rest of the Unions and Associations of BSNL, those who did not participate in today's meeting due to pre-occupancy may also be invited and brought under the umbrella of AUAB. Further, it has been unanimously decided that a Daylong Hunger Fast by AUAB at District level, Circle level and Corporate Office HQ by the respective DSs, CSs and GSs of all the Unions and Associations be conducted on 18.10.2019.

DEMANDS

1. Immediate release of salary for the month of September 2019.
2. Revival of BSNL:- Immediate financial support, Soft Loan, Land Monetization and allotment of 4G Spectrum to BSNL.
3. Immediate remittance of recoveries from Salary to the respective organizations/ authorities.
4. Implementation of 3rd Pay Revision.
5. Immediate revision of Pension.
6. SAB with 30% benefit.

Detailed Trade Union Call Notice will be issued shortly.

On behalf of AIBSNLEA, AGS (Fin) Com. Rajpal Sharma and FS/ CHQ Com. Ramnath Chhabra attended the AUAB meeting since GS is out of HQ to attend the Circle conference of KTK Circle.

It was also decided to convene next meeting of AUAB on 21.10.2019 at 03.00 pm at SEWA BSNL Office, Eastern Court, New Delhi to decide the further course of action in this regard. In the meanwhile, all efforts should be made to contact and request rest of the Unions and Associations to come and join under one umbrella.

AUAB Zindabad AIBSNLEA Zindabad BSNL Zindabad Our Unity Zindabad.

11-10-2019

Today Com.Subhasis Mitra,CS, Com.Tridip Chakraborty CP, and Com.Tarun Roy OS, met CGM/CTD at his chamber for courtesy call after Bijoya.

1) We discussed about the problems of Saltlake/Store security guard. We suggested that armed personnel may be deputed there for the purpose of guarding in the tune of crores of rupees. CGM appreciated our concern, but said that at present it is not possible due to the stand taken by BSNL CO. He said in future we may consider. In the mean time he said he will tell PGM/PLG to depute sufficient no. of gate personnel.

2) We discussed about the recent circular of BSNL CO for JCL & Security and requested him to see as much as possible security may be accommodated in some way or other. CGM acknowledged our view and told in presence of a clear cut order from BSNL CO our hands are tied but CTD administration will try to explore any possibilities in this regard.

3) Regarding the pending/arrear GPF contribution, we expressed the problems especially the agony of the retiring executives in not getting the full GPF amount. In this regard we requested him to take up the case with the Principal CCA/CTD & other competent authorities to resolve the issue immediately. CGM appreciated our concern and assured to look into the matter.

4) Problems at EZBC: We apprised CGM about the problems of EZBC after amalgamation with CTD, EZBC executives are facing severe problems in GPF withdrawal. DoT Cell CTD are demanding the release order & LPC from them for sanctioning GPF withdrawal, which is not at all required. We requested CGM to look into the matter so that immediate sanction of GPF withdrawal to the applicant executives be issued. CGM assured us to look into the matter.

5) Press Release: We demanded that the CTD administration should issue a suitable press release for opposing the unsupported & unscrupulous rumour about the closure of BSNL. CGM apprised that steps in this regard is already taken & it will be issued today itself. <<<< [Click here for Press release](#) >>>>

Before leaving the room CGM requested us & all the employees as a whole to devote themselves in restoring the piled up faults on war footing basis in order to maintain and retain the customer base for the benefit of our Organisation.

Today CS,CP & OS met Sr.GM(Fin) & greeted him "SHUBHO BIJOYA" ,he reciprocated. After that we requested & discussed with him for some transfer & posting cases of accounts personnel. We also appraised about the GPF withdrawal problems of EZBC executives. He attentively listened & assured to look into the problems at the earliest.

Today CS,CP & OS met GM (Vig) & greeted him "SHUBHO BIJOYA" .On our query he appraised us that CTD (Vig) sec is ready & updated with the Online Vigilence clearance in ERP portal to cope up with the instruction issued by BSNL CO owing to the possibility of mass VRS.

Today CS,CP & OS met Sr.GM(HR) . After Bijoya greetings we took the opportunity to discuss the following:

- 1) Problem of guarding of saltlake cable dump in proper way: GM appreciated our concern & assured to explore the possibilities.
- 2) Transfer of Milan Chakraborty to Barasat: GM assured to issue the order next week.
- 3) VR request of Subrata Saha SDE: This case is approved by CGM/CTD & be sent to BSNL CO for further approval.
- 4) Case of Subhashis Pal AO: We thanked GM (HR) for granting the permission for Flat purchase at the earliest.
- 5) EZBC GPF case:We appraised GM (HR) about the problems of EZBC after amalgamation with CTD, EZBC executives are facing severe problems in GPF withdrawal. DoT Cell CTD are demanding the release order & LPC from them for sanctioning GPF withdrawal,which is not at all required. We requested him to look into the matter .
- 6) Issue of confirmation letter for 2015 batch JAOs: GM(HR) appreciated our concern & said that he will settle the issue in consultation with SEA sec at the earliest.

11-10-2019

BSNL Corporate office issued a Press Release on 10.10.2019 as earlier written and requested by the GS AIBSNLEA to CMD BSNL regarding false Publication for closer of BSNL. [<<<Click here for letter>>>](#)

11-10-2019

Dear Comrades!

Today is the very important day in the Trade Union History of BSNL & MTNL. We, the General Secretaries of AIBSNLEA, BSNLEU, NFTE & SNEA met personally / spoken over Phone with all the General Secretaries and Leaders of various Unions and Associations of BSNL and requested to come together under the one umbrella of AUAB banner to take decisions on the issues of Non -Payment Salary, Revival of BSNL etc., and further course of action. All the General Secretaries and Leaders of various Unions and Associations of BSNL are very positively agreed for the Unity and assured to come together under the umbrella of AUAB.

Accordingly AUAB Convenor Com. P. Abhimanyu ji has convened the meeting of AUAB on tomorrow 11.10.2019 at 01 30 hrs at NFTE Office, New Delhi. AUAB meeting will be presided by its Chairman Com. Chandeswar Singh ji to take decisions for further course of action.

In addition to that we also met the General Secretaries and Leaders of various Unions and Associations of MTNL and discussed regarding conduction of United Struggle for the Revival of BSNL/MTNL. That meeting also very positive and the MTNL Leaders are agreed to come together.

Need of the Hour is Unity! All UNIONS and Associations Unity Zindabad...

With Regards - S.SIVAKUMAR, GS, AIBSNLEA.

10-10-2019

GS Writes to

(a)Shri. Anshu Prakash, Chairman (DCC) & Secretary (T), DoT, Govt. of India, regarding request for issuance of Press Release against the false and fake report/news published in some Print/Electronic Media on 08.10.2019 regarding Closure of BSNL <<<[Click here for letter](#)>>>

(b)**The Editor**, The Financial Express Newspaper The Indian Express Online Media (Pvt) Ltd, The Express Building, B1/ B, Sector 10, NOIDA, UP regarding Authenticity of the news published in your News Paper "Financial Express" dated 08.10.2019 regarding 'Closure of BSNL' <<<[Click here for letter](#)>>>

10-10-2019

PRESENT STATUS OF BSNL REVIVAL PACKAGE

It is reliably learnt that the discussions regarding BSNL Revival Package are going in the positive direction and it is expected that the proposal is likely to be approved by the Cabinet in the 4th week of October 2019 i.e., before Deepawali.

VRS Package to BSNL employees: VRS will be implemented from 1.12.2019. The window for the options will be opened from 1.11.2019 to 30.11.2019.

1. VRS Package to BSNL employees who are attaining the Age of 50 & above wherein they will get 25% more towards Ex- gratia and Ex-gratia will be paid in cash as detailed below

(a) The Employees opting VRS will get cash payment of Ex- gratia amount in single go or maximum 5 instalments on optional basis for availing Income Tax benefit.

(b) The formula for Ex-gratia will be 125% of the salary for the remaining period less Pension,

(c) The Employees having 56 years and having 4 years left out service will get full Salary benefits i.e upto a maximum of 40 months salary.

(d) Leave Encashment & Pension (without Commutation) will be paid at the time of VRS but the Gratuity and Commutation Value of Pension Payment will be deferred till they attain the age of Superannuation (i.e., 60 Years) or 5 years after VRS, whichever is earlier. During the intervening period from the date of VRS to the date of attain the age of 60 Years, Employees will get interest @ 8% on their Gratuity amount.

2. 4G Spectrum will be allotted to BSNL

3. Immediate Financial Support is also under consideration.

10-10-2019

GS Writes to Shri. Anshu Prakash, Chairman (DCC) & Secretary (T), DoT, Govt. of India, regarding request for issuance of Press Release against the false and fake report/news published in some Print/Electronic Media on 08.10.2019 regarding Closure of BSNL <<<[Click here for letter](#)>>>

09-10-2019

Meeting with Director (Finance) BSNL Board: GS and AGS (Finance) met Director (Finance) BSNL Board and discussed regarding:-

(1) Disbursement of salary for the Month of September 2019:- We enquired Director (Finance) about the probable date of September 2019 Salary disbursement. Director (Finance) explained that BSNL is depending on its own collections for the disbursement of monthly salary. He further mentioned that BSNL requested DoT several times for the release of outstanding dues payable to BSNL. In addition to that BSNL has already submitted a proposal for the immediate financial requirement of next 03 months to the tune of Rs.4500 Crores as per the direction of Secretary (T) . BSNL Management has also requested DoT to extend the Letter of Comfort from 1st October 2019 for three months to avail Loan from the Nationalised Banks. Our CMD proposed to meet the State bank Authorities to avail loan from SBI very soon.

(2) Revival Package of BSNL - We enquired about the status of BSNL Revival Package. Director (Finance) mentioned that the discussions are going on in the positive direction and we can expect the Cabinet approval in the last week of October 2019. We requested Director (Fin) to issue a Press Statement from the BSNL Management side so as to remove the confusion created by wrong reporting of some Print Media about the closure of BSNL among the Public/ Customers as well as Vendors & Employees. Director (Fin) appreciated our concern and assured to discuss the matter with CMD BSNL for the release the necessary Press Statement.

(3) Request transfers in the cadre of Accounts Personnel:- We requested Director (Fin.) to consider the requests of the AOs who are working for more than two years in BSNL Corporate Office. Director (Finance) BSNL Board assured to look into the matter.

(4) Filling up of the posts of JAG/NFSG of Indian P&T Accounts and Finance Service Group 'A' on deputation basis in DoT:- We expressed our serious concern against the 37 days delay in endorsing the DOT letter dated 27.08.2019 by the Pers. Branch and given only one day time for submitting the applications. GS handed over the letter in this regard and requested Director(Fin) to arrange to forward the applications received from the Telecom Circles, even after the last date of submission to DoT. Director (Fin) immediately contacted the Advisor (Finance), DOT over phone and requested the extension of time for submission of applications on deputation basis in DOT.

(5) Amendment in Deputation Policy:- We requested Director (Fin) to review the Deputation Policy in the background of present financial crunch of BSNL and in the angle of control of expenditure. So many executives in various Grades have applied for deputation to various Organizations and waiting for forwarding of their applications, We suggested that it is high time to amend the Deputation Policy and forward the eligible applications to the concern Organizations since BSNL Management is struggling for timely disbursement of salary to BSNL employees. Director (Finance) agreed with our suggestions and assured to discuss with the CMD BSNL for further action.

(6) Appointment of JAOs under DR quota:- We explained that DR JAO Probationers who have been allotted to West Bengal and ETP Circle Kolkata after completion of their 11 weeks pre-appointment training on 02.08.2019 were allowed to take over Charge as JAO on 12.8.2019 whereas in Other Circles DR JAO Probationers had been allowed to take over Charge on 05.8.2019 itself. We requested the Director (Fin) to issue clarification to CGM WB Telecom Circle in this regard to maintain uniformity and to avoid anomaly. Director (Fin) assured to look into.

04-10-2019

Meeting with Member (Finance) DCC and other Senior Officers in DoT: GS, AGS (Fin) & Advisor (HQ) met Member (Fin) and other Senior Officers in DoT and enquired about the status of Revival Plan of BSNL. It is learnt that the meeting held at PMO with Group of Secretaries is on positive direction. Secretary (T) and other Sr. DoT Officers are trying their best to remove the hurdles created by the Finance Ministry. They are trying to convince the Finance Ministry regarding the strategic importance of BSNL and its revival which is very much essential for the larger interest of the Nation. However, discussions on BSNL Revival Package are continuously going on and hopefully it will be concluded in another two weeks time. The final proposal may go to the Union Cabinet after the Two States Assembly Elections i.e. probably in the last week of this month.

We requested Member (Fin) to release the funds to BSNL towards the Claims Payable to BSNL since the Salary for the month of September' 2019 to the BSNL employees has not been paid so far. Similarly, Contract Labours are also waiting for their wages for more than six months. Member (Fin) mentioned that I can understand the situation, as the Festive Season is there in this month and Salary should be paid. But due to non availability of budgetary provisions, DoT can not release the funds immediately. However, DoT will try to get released some funds from USO Fund etc., only in the third week of this month.

Regarding DE to DGM (T) Promotion:- Comrades, some progress is there in the DGM(T) promotions but due to some legal constraints, we have to wait for some more time.

04-10-2019

GS Writes to Shri P.K. Purwar, CMD BSNL regarding

Request for amendment in Deputation Policy of BSNL Employees for deputation to outside Organizations

[<<<Click here for letter>>>](#)

04-10-2019

GS Writes to

The PGM (Pers.)BSNL Corporate office regarding

Requested for transfer /posting/cancellation/ retention in the cadre of Account officer <<<< [Click here for letter](#) >>>>

01-10-2019

Today on BSNL Foundation Day, Protest Lunch hour Demonstration was conducted at Telephone Bhavan at the call of Unions & Associations of BSNL. On behalf of AIBSNLEA/CTD Com. Subhasis Mitra CS, Com.Tridip Chakraborty CP other leaders & members were present. CS addressed the gathering at the demonstration. In his speech CS stressed the unity among not only the executives but also among all BSNL employees as a whole in the hour of crisis.

