



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION
CALCUTTA TELEPHONES DISTRICT CIRCLE BRANCH
3A, CHOWRINGHEE PLACE, ROOM NO. 74 (2ND FLOOR)
KOLKATA - 700 013
PHONE : 2228 1188

No. AIBSNLEA/CTD/KOLKATA/MOC/2017

DATED:-08.09.2017

To
Shri Manoj Sinha Ji,
Hon'ble Minister of State for Communication (I/C)
Government of India, New Delhi- 110 001

Sub:- Request for considering implementation of 3rd PRC recommendation with 15% fitment benefit to BSNL executives, regarding.

Respected Sir,

A hearty welcome to the City of Joy, Kolkata. We greatly appreciate your planned visit to the City of Joy and one of the important circles of BSNL. On behalf of all the employee of Calcutta Telephones District we extend our warm regards and cheerful greeting to you and pray to Almighty that BSNL marches ahead with pride & profit under your able and visionary leadership. We take this opportunity to draw your kind attention on "**Implementation of 3rd PRC recommendations**" in BSNL for your kind intervention and positive outcome.

BSNL, the priority sector CPSU has a socio-economic importance for the nation as it fulfils the social obligations of the Government by providing telecom service in the unviable, rural, high terrains Left-wing dominated and far-flung areas of the country where no other private sector providers bother.

It builds and maintain infrastructure for various important Government projects like Bharat-net, Network for the Spectrum, LWE and Comprehensive Telecom Development Plan for North Eastern States. BSNL plays a pivotal role as a sector regulator by deciding the market condition and tariffs has always stood behind it's countrymen during the time of emergencies and natural calamities. Now BSNL is looking for the Satellite Phone even workable during flight.

Pursuant to National Telecom Ploicy-1999, BSNL was formed and the Government employees of erstwhile DOT/ DTS were en-mass transferred and absorbed in BSNL with promises of better prospects. Had they not opted for absorption, they would have got the benefits of the 7th CPC. It is worth mentioning here that the unabsorbed Government officers deployed in BSNL are granted all the benefits of 7th CPC with effect from 01.01.2016. All these years- since it's inception, BSNL has been managing the huge legacy of manpower without any budgetary support from the Government.

Sir, it is encouraging that in spite of the present day cut-throat competition, BSNL is on the path of turn-around when several profit oriented private service providers are bleeding and this turn around can only be maintained when it's employees are motivated. It is needless to mention that the employee of BSNL including it's 40,000 direct recruit Engineering Graduates and Chartered Accountants shall be motivated only when the full benefits of 3rd PRC are passed on to them so that they can take pivotal role for implementation of the Hon'ble PM's dream of Digital India.

In view of the above, it is requested to kindly get approved the implementation of 3rd PRC with full 15% fitment benefit by getting exemptions from the “Affordability Clause”.

With kind regards,

Yours Sincerely,



(PRASUN KUMAR MUKHOPADHYAY)

**Circle Secretary
AIBSNLEA/ Kolkata Telephones**

Copy to:-

1. The CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.
2. The General Secretary, AIBSNLEA CHQ, New Delhi. For information & N/A