



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION
CALCUTTA TELEPHONES DISTRICT CIRCLE BRANCH
3A, CHOWRINGHEE PLACE, ROOM NO. 74 (2ND FLOOR)
KOLKATA - 700 013
PHONE : 2228 1188

To
Madam Sujata T Ray,
The Director(HR)/Finance
BSNL Board.
NEW DELHI

Respected Madam,

At the outset we on behalf of AIBSNLEA/CTD and entire BSNL executive fraternity convey our special thanks & heartfelt gratitude for the endeavour taken by your kind self as Director(HR) and your whole team giving promotion to almost 12000 executives of different wings in BSNL. This has created a history. We are very much thankful to you for giving us the opportunity to meet you in between your hectic schedule. Keeping in mind the target during this fiscal ,our all members have involved fully in their work. I would like to use the opportunity to mention a few problems still unsettled since our last meeting on **14th June 2018** .

1. Implementation of 3rd PRC in BSNL with 15% benefit:

Knowing fully well about the pro-employee attitude of the BSNL management & the heart & soul effort extended by BSNL Board,we are yet to get our legitimate claim. In the meantime , Department has set up a committee for wage revision for the non executives of BSNL which has enhanced our hope. We are eager to hear latest development in this regard from you, Madam.

2. Some promotion cases yet to be settled:

a) AO to CAO promotion:

We are extremely thankful the steps taken by the Department to vacate the stay regarding AO to CAO promotion and we are hopeful that vacation may come on the next hearing i.e. 3rd August,2018.

In this connection, we would like to request before your kind self to take some extra initiatives for promotion of all AOs who have completed their 7(seven) years of eligibility criteria may be promoted to the post of CAOs. This may add another feather in the cap of your whole team as well as motivate our Executives to serve BSNL with more enthusiasm.

b) SDE to DE promotion (List No.8):

Eligible SDEs of List No.5,6 & 7 and Reserved Category of List No.8 have been promoted to the post of DE but there is a large number of candidates waiting for their due promotion who belongs to OC. We know that there are a number of DE posts vacant which can be filled up by the SDEs from the remaining candidates of List No.8, though we know that your team is on the job , we would like to request to make it faster Madam.

c) JTO to SDE promotion:

We have come to know that preparation of List for promotion of eligible JTOs for promotion to SDE is under progress. We would like to request you to cover all JTOs to be promoted in one go.

d) DE to DGM promotion:

We would like to request to expedite this case. As per our knowledge it is in the final stage. Please let us know, Madam.

e) Issue of order from BSNL,HQ for restructuring of pay scale of AD(OL) cadre:

We request you see that the order in this regard may be issued early. We would like to remind that the case has been cleared by DPE on 26th June 2018 as per recommendation of BSNL MC.

3. Job Contract Labour Payment Problem in CTD:

Madam, all the executives of Kolkata Telephones are being suffered due to irregular fund allotment for payment of JCL. Since, last few months, especially after enhancement of daily wages of JCL w.e.f. 19-01-2017 as per RLC order, the fund paucity is occurring. As a result of it, we are facing labour unrest causing man-day loss which affect the daily operation & maintenance work of CTD.

We request you to see that the fund may be dispatched in a fixed date to overcome the burning problem.

4. Some personal cases:

a) The case of Shri Kandrudas Bhagat, PS / PGM(NWO-II/CFA) ,CTD

Madam, we are very much constrained to remind the case again and again. Shri Kandrudas Bhagat, PS , who is member of ST community, unfortunately failed to clear the EPP Online Examination after getting promotion of first EPP and exhausted all the chances. As a result of it his increment in the higher scale has been stopped. He has applied to place him in the lower scale of pay forgoing EPP and may be allowed to continue in the same scale till retirement and have his regular increments.

In this connection we would also state that a representation in this regard is pending at BSNL CO for disposal. This has recommendation of CGM/CTD. Our GS also communicated this matter to BSNL CO.

Madam, we fervently request your kind self to look into this matter personally & resolve in a suitable manner at the earliest.

b) Transfer case of Mr. Biswajit Bandyopadhyay, AO(Gangtok/WBT):

Request Transfer case of Mr. Biswajit Bandyopadhyay, AO(Gangtok/WBT) at own cost may kindly be considered favourably for posting in Calcutta Telephones owing to his mother's serious illness.

c) **Case of Shri Tapan Kumar Banerjee, DGM(Finance):**

Shri Tapan Kumar Banerjee, DGM(F) has joined at NE-II recently. We request to see that his posting in Dimapur may be continued through out the tenure due to his father's serious illness.

d) **Case of Shri Tarun Kumar Roy, AO/CTD:**

Shri Roy has given representation through proper channel to BSNLCO for not consider his name for the next two years due to compelling family situation. Madam, please consider.

e) **Case of Shri Dipankar Saha, AO/CTD:**

Shri Saha has given representation through proper channel to BSNLCO as under:

To
The DeputyGeneralManager(SEA)
SEA Section, Corporate Office,
Bharat Sanchar Bhawan,
7 th Floor, Janpath, New Delhi- 11 0001.

(THROUGH PROPER CHANNEL)

Sub.: Regular promotion to the grade of Accounts Officer as per with juniors.

- Ref:- 1. Application No. NIL dated 21.03.2016.
2. Letter No. ABB-3112/FA/Misc/L/4/47 dated 19.04.2016.
3. Application No. NIL dated 19.05.2016.
4. No. E-1/AO/Pt-V/16-17/196 dated 22.06.2016.
5. ASM/TR/Staff/2016-17/70 dated 13.07.2016.
6. Application No. NIL dated 23.11.2016.
7. GM_BGN/Staff-Corr/2016-17/18 dated 26.11.2016
8. ASM/TR/Staff/Grdnsist/2016-17/47 dated 17.12.2016

Respected Sir,

Kindly refer to the letter No. 3-41/2007-SEA-BSNL dated 08.10.2008 where nos. promotion order were issued in the grade of AO on regular basis. In the said order, my name was not considered due to the departmental disciplinary proceedings against me.

Subsequently my name was considered for promotions vide order No. 3-41/2011-SEA-BSNL dated 15.01.2015 (Sl.No. 10) subject to free from vigilance angle. In that time also promotion was not considered due to the disciplinary proceedings.

Sir, I have been exonerate and acquitted from all the charges leveled against me vide order No. GIG/2006/A/2(b) dated 06.01.2016 issued by CGMT/Calcutta Telephones (Copy enclosed) and subsequently join as AO(Regular) on 10.02.2016 under order No. ABB-3016/FA/Vol-XV/Pt.-II/60 dated 10.02.2016 issued by CAO/FA (Copy enclosed).

Sir, since I was exonerate from all the charges against me, so kindly

- *Arrange for insertion of my name in the gradation list before the name of my junior i.e Shri K.K.Sharma (Sl.No. 180129) appearing Sl. No 396 of promotion order No. 3-41/2007-SEA-BSNL dated 08.10.2008.*
- *All financial benefit may also be given which is due but not given earlier.*
- *Now, it is also learnt that our promotion is knocking at the door. So, in absence of settlement of the above, I may perhaps deprive from my claim.*

We place the case for your kind consideration.

5. Unwanted transfer of AOs out of Circle :

Madam, by your kind grace, 2226 JAOs through out India have been promoted to AOs. As per our opinion , there must not be shortage of AOs in any Circle. Recently, we have noticed a transfer order of AOs has been issued from BSNLCO.

In this connection, we would like to request you to consider that the order of Inter-circle transfer of AOs may not be issued. This not only entails unnecessary expenditure to BSNL but also give rise to several difficulties and mental agony to the senior executives. **Please consider the request.**

6. Sanction of special CL for Circle and Branch leadership of AIBSNLEA:

Madam, we extend our thanks and gratitude for approval of special CL to CHQ level ,kindly extend this facility to the circle and Branch leadership for smooth functioning of support association AIBSNLEA.

In earlier occasion also we raised the point and you promised to consider actively. This time we think our request will be granted.

The whole team of AIBSNLEA,CTD would like to express our gratitude to you for being an inspiration to us. Thanks so much for everything!

Yours sincerely,



(SUBHASIS MITRA)
CS/AIBSNLEA/CTD

Date: 27th July, 2018
Kolkata-700 019

